Kinesiology Expansion Gives Department the Space to Move Ahead
State Panel Recommends Camarillo Hospital for New CSU Campus
  • Wilson Voices Disappointment at Passage of Prop. 209
Decision Nearing on Merit Pay Awards for Union-Represented Staff
CSUN Striving to Meet Increased Demand for School Teachers
Seaborg Speaks of Nuclear Chemistry and Presidents
CSUN History Professor Contributes to PBS World War I Series
Staff and Student Achievements
Central Plant Construction Schedule
CSUN Hosts Entertainment Industry Forum

Seventeen leaders in the entertainment industry--some of them Cal State Northridge graduates--lent their vision of how the university can better prepare its students for industry careers during a forum at the University Club last week.

The participants ranged from scriptwriters to studio executives. Their suggestions spanned from "teaching the business of the business" to improving communication and diplomacy skills. All agreed that exposure to "real-life" experience is essential whether through apprenticeships, internships or summer jobs.

The forum was a collaborative effort among CSUN University Relations and three of the university's colleges: Arts, Media and Communication; Business Administration and Economics, and Engineering and Computer Science.

President Blenda J. Wilson said the university's strategic planning process provided the impetus for the session, which also included the deans and several faculty members from the three colleges.

"We hear much talk about bridges to the future," Wilson said, referring on Election Day to President Bill Clinton's campaign theme. "It's a simple truth that our students will reach maturity in the 21st century."

Further impetus was provided, Wilson said, "when we realized that approximately one out of every seven of our undergraduate and graduate students envisions a career or careers in the entertainment fields."

Wilson said she expects to see additional collaborations between the entertainment industry and the campus, and to follow through on the ideas suggested by the participants.

CSUN alumni among the group included Mimi Abers, digital artist and animator; Gini Barrett, senior vice president for the Public Affairs Coalition of the Alliance of Motion Picture and Television Producers; Michael Bessolo, vice president for marketing of Walt Disney Records, and Karina Friend Buck, Genuine Buck Film, Inc.

Others were Richard Foos, founder and president of Rhino Records; Michael Grillo, head of feature productions, SKG Dreamworks; Michael Klausman, president, CBS Studio Center; Kathy McWorter, screenwriter; Sal Kuenzler, director, City Connection Entertainment Services; Randy Turrow, independent producer, Shockwave Entertainment; Allen Crutchfield, founder, Interlogue; and Debra Papageorge, a Union Bank vice president.

Other industry participants included Michael Caponnetto, vice president of the entertainment division, Union Bank; Ron Carter, senior publicity director, Quest Records; Peter Cyffka, senior vice president for finance, Twentieth Century Fox; Renee Longstreet, screenwriter and producer, Evergreen Dream, Inc.; Dan Slusser, senior vice president and general manager, Universal City Studios, Inc., and chairman, University Facilities Rental Division.

CSUN to Host "Day of Dialogue"

Cal State Northridge this week will host a "Day of Dialogue"--a practice begun in Los Angeles following the civil unrest sparked by the O.J. Simpson verdict--aimed at developing a better sense of community on campus.
The themes of the activity--slated for Wednesday, Nov. 13, in the University Student Union's Grand Salon--are diversity, inclusion and unity.

Two sessions will be offered to increase participation and accommodate individual schedules: the first track at 9 a.m. and the second at 1 p.m.

The event is being sponsored by Project Community, a campus group funded by a grant from the William and Flora Hewlett Foundation. Although many such events have been hosted in the Los Angeles area, this will be only the second one in the San Fernando Valley, organizers said.

Family Focus Resource Center Receives Grants

The Family Focus Resource Center, affiliated with the College of Education, will be able to better serve persons with developmental disabilities and their families or conservators as a result of new grants.

One $80,000 award from the California State Council on Developmental Disabilities' Targeted Program Developmental Fund will aid the center in serving a new group of clients, those ages three and above.

The other $65,700 award will help the center continue serving infants and children up to the age of three. The center offers seminars and training on living with disabilities, as well as help to families that request additional support.

Blacks Close Gap on High School Completions

Closing a long-standing gap, young blacks in the United States by 1995 matched the high school completion rate of their white counterparts, 87 percent for people ages 25 to 29, according to a new survey by the Census Bureau.

That is a significant increase since 1985, when that portion of the black population had a high school completion rate of 81 percent at a time when young whites still had an 87 percent rate.

According to the Census Bureau, overall educational attainment levels for the total U.S. population ages 25 and above reached an all-time high in 1995 of 86 percent. The report said that was due to a younger, more educated generation that is replacing an older, less educated one.

The survey also revealed that college graduates with a bachelor's degree in 1995 had annual earnings that were nearly $24,000 more than those who had not completed high school ($37,224 versus $13,697).

Cal State Allows Admissions Applications via the Internet

Advancing further into the world of technology, the 23-campus California State University system is now accepting student admissions applications via the Internet.

Potential students can fill out and submit applications, in DOS, PC or Mac versions, on a web site at http://www.xap.com/xapWWW/Calif/csu.html. A $55 application fee also must be mailed to the Chancellor's office for applicants who do not qualify for fee waivers.

For help with the applications, students can call 1-800-GOTOXAP.

Over the next four years, the system expects to spend about $350 million on technological improvement. The Internet application process that began Nov. 1 is one early part of a broader Cal State program known as the Integrated Technology Strategies (ITS).

"The CSU needs to take advantage and control of technology now if it is to continue to be a leader in providing quality education to students," said CSU Executive Vice Chancellor Molly Corbett Brod. "By undertaking these comprehensive programs to improve the way we deliver education, the CSU will lead the way to expand student access, enhance academic quality and improve productivity."

Campus to Host Hearings on Higher Education Act
A comprehensive reauthorization symposium and hearing on the federal Higher Education Act, the law that governs federal student financial aid programs among others, will be held this week in the Grand Salon of Cal State Northridge's University Student Union.

On Thursday, Nov. 14, the Western Association of Student Financial Aid Administrators is hosting a reauthorization symposium that will feature a variety of prominent education speakers. That is due to run from 9:30 a.m. to 5 p.m.

Slated to attend are Larry Gladieux, senior policy adviser for the College Board in Washington, D.C.; consultants Art Hauptman and Sam Kipp; Brian Fitzgerald, director of the Advisory Committee on Student Financial Assistance, and Maureen McLaughlin, assistant to David Longanecker, the U.S. Education Department's assistant secretary for postsecondary education.

Then on Friday, Nov. 15, the National Association of Student Financial Aid Administrators will hold a hearing for speakers to address the issues that will be key to reauthorization of the law and to discuss those with their colleagues. That session will run from 9:30 a.m. to 3 p.m.
FYI

This section publishes announcements of public meetings, notices, events, deadlines and classes and courses of interest to the university community. The deadline for submitting items is noon on Monday one week before the issue appears. The deadline for the issue of Nov. 25 is Mon., Nov. 18. The deadline for the issue of Dec. 9 is Mon., Dec. 2.

Please submit items by sending them to mail drop 8242, faxing them to x4937, or e-mailing them to pubinfo@exec.csun.edu.

PUBLIC MEETINGS

USU Board of Directors Meeting

The next Board of Directors meeting will be Mon., Nov. 11, at 5 p.m. in the USU Board Room. All students are welcome.

fmi - x2491

Personnel Planning and Review Committee

The Planning and Review Committee will meet on Wed., Nov. 13, at 2 p.m. in conference room A of the president's trailer.

Faculty Executive Committee

The Faculty Executive Committee will meet on Thurs., Nov. 21, at 1 p.m. in conference room A of the president's trailer.

Foundation Board of Directors Meeting

The Board of Directors of the Cal State Northridge Foundation will hold its regular quarterly meeting on Thurs., Dec. 5, at 3 p.m. in the Dance Studio, Room 292, of the Kinesiology Building. The meeting is open to the public.

fmi - x2150

NOTICES

Vice President Search Procedure Set

The Faculty Senate approved the following policy item on Oct. 10, 1996; it was subsequently approved by President Blenda J. Wilson. It sets criteria for establishing a search and screen committee for the position of vice president for University Relations. The policy reads as follows:

Applicants for the vice president for University Relations shall be screened by a nine-member committee composed of four presidential appointees, one of whom shall be a member recommended by the University Foundation and another of whom shall be a member recommended by the Alumni Association, the President of the Associated Students or designee, the President of the
Faculty or designee and three members selected by the Personnel Planning and Review Committee. It is strongly recommended that the Search and Screen committee include members familiar with the duties and responsibilities of the Office of University Relations. In support of the policy, the Senate noted, "The nine member search and screen committee is needed to provide for all constituent groups to be represented on the committee."

**Applications Accepted for Ventura Campus**

CSUN's Ventura Campus is now accepting graduate and undergraduate applications for the fall 1997 semester. Undergraduate students wishing to attend the Ventura Campus must have a minimum of 56 transferable units. Applicants must obtain official transcripts from any colleges they have previously attended as part of the application process.

fmi - (805) 654-4575

**Employment Recruitment Schedule**

Departments may request to begin recruitment to fill staff and professional vacancies by submitting a personnel requisition form to the Office of Human Resource Services. Requisitions received on time and given the necessary clearances will be posted in the Employment Opportunities listing.

The following requisition and recruitment schedule has been established for the next few months to accommodate the dates the campus will be closed for the holidays. Requisition due dates will continue to be Mondays at noon. Recruitment will begin on Fridays, with the exception of Mon., Dec. 2.

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**Peer Education on Eating Disorders**

Peer education on eating disorders is available for 30 to 60 minute presentations to campus classes, clubs or organizations and to the community. The trained peer educators belong to JADE (Joint Advocates on Disordered Eating), a prevention and education program. Presentations focus on accepting one's body image, recognizing causes and symptoms of eating disorders and providing information to friends who are overly concerned with their weight and appearance.

fmi - x7500

**Take IX Applications Invited**

Take IX, the interactive orientation group designed to educate new students on issues dealing with college life, is seeking 10 applicants of all ethnic backgrounds. Hours must be flexible. A $600 stipend and priority registration will be provided as compensation. Interested applicants may pick up an application in the Office of Student Development or e-mail: cas23147@email.csun.edu

fmi - Christine Suarez, x2393
Our Deepest Sympathy

The campus community extends its sympathy to Kenyon Chan (Asian American Studies), whose father Gene passed away Monday, Nov. 4.

EVENTS

Ethics and Values Colloquium

The next Ethics and Values Colloquium meeting will be Wed., Nov. 13, 3:30-5:30 p.m., in the Bank Building room 1. Ashin Matin-Asgari will speak on Islamic ethics.

fmi - Crerar Douglas, x3940 or Jim Kellenberger, x2752

Hazmobile Collection Days

The November household hazardous waste collection schedule for the month is Nov. 14-16 and Nov. 21-23 in Reseda at the Los Angeles Municipal Building parking lot.

fmi - Cyndi Signett, x2477

Premiere Screening of Himalayan Herders

The premiere screening of "Himalayan Herders," a film by Naomi Bishop (Anthropology) that spans a ten-year period of a Himalayan village, will be held in the USU's Theatre on Thu., Nov. 14, from 7 to 8:15 p.m. Reception immediately following in the South Valley Room.

fmi - x3331

ACM Regional Programming Contest

The 1996-1997 Association for Computing Machinery Southern California regional programming contest will be held Sat., Nov. 16, at CSUN. Forty teams from colleges and universities in Southern California will participate in an all-day programming contest in the Mac Dome in Engineering Field.

Volunteer Opportunity

The Career Center's Volunteer Services is seeking volunteers to help coordinate and educate students for National Hunger and Homeless Awareness Week, Nov. 17-23.

fmi - Katy McGriffin at (310) 397-2570

The Politics of AIDS

A presentation by Stella Theodoulou (Political Science) on "The Politics of AIDS" will take place Tue., Nov. 19, at noon in room 245 of Sierra Hall. Lunch will be provided.

fmi - x3317

Films on Nutrition

The Marilyn Magaram Center will present free films on food safety and low fat cooking on Wed., Nov. 20, at 1 p.m. in room 107 of the Fine Arts Building.

fmi - x3102
Geological Sciences Lecture Series

To conclude the fall 1996 Geological Sciences Lecture Series, Ronald Bloom of the Jet Propulsion Laboratory will present a lecture titled "Remote Sensing--What Good is it Anyway?" on Wed., Nov. 20, at 4 p.m. in Science Court 516. Refreshments will be served.

fmi - x3541

Lecture on Gender in Higher Education

Julia Wood, Nelson Hairston Distinguished Professor of Communication Studies at the University of North Carolina at Chapel Hill, will give a lecture titled "Moving Gender into the Center of Knowledge" on Thu., Nov. 21, from 12:30-1:45 p.m. in Sierra Hall 100.

fmi - Elizabeth Berry, x2857

The World of Cyberchat

To discover the world of Internet chats, join professors Jerry Schutte and Sheila Harbet as they demonstrate "mIRC" on Thu., Nov. 21, from 3 to 5 p.m. in Sierra Hall 107. Questions to be addressed will include: what is "mIRC;" how is it accessed?; and how is it used to carry out multiple "sub group" discussions?

fmi - x4049

Presentation of Cuban Documentary

Julian Nava (History) will present a documentary/lecture titled "Voices From Cuba Today: The Future of U.S.-Cuban Relations After the Cold War" on Tue., Nov. 26, at 12:30 p.m. in the University Club. It will be followed by a reception until 4 p.m.

fmi - x3317

DEADLINES

Experts Directory Submissions

The submissions deadline for Cal State Northridge's 1997 Experts Directory is Fri., Nov. 22. Faculty and staff who want to be included in the book--which is sent to news media around the country to help them find experts on a variety of subjects--can pick up copies of an experts information survey from Carmen Ramos Chandler in the Office of Public Relations at x2130, or e-mail her at cchandler@exec.csun.edu.

CLASSES AND COURSES

Defensive Driving Course

A defensive driving course will be offered Thu., Nov. 14, from 1 to 4 p.m. in the USU's South Valley Room. Faculty, staff and student employees who drive a state vehicle (including carts) in the course of their work must complete this class. The class no longer needs to be repeated every four years. Space is limited and a $20 fee per person will be charged to your department. Call the Environmental Health and Safety Office for reservations.

fmi - x2401

@csun.edu
November 11, 1996
Fred Strache (Student Health Center) was quoted in the Daily News, October 25. The article focused on the 5K Healthy Choice American Heart Walk, an event that took place around the Cal State Northridge campus. Hundreds of people participated hoping to raise $15,000. "It's important that the students deal with these health issues," Strache said.

Oscar Marti (Philosophy) organized an ethics panel to discuss affirmative action and Proposition 209, which the L.A. Times highlighted October 24. The event, titled "Cultural Diversity, Affirmative Action and the Modern University," explored the ethical issues of Prop. 209. Marti and Ronald McIntyre (Philosophy) were quoted. Said Marti of the event: "It's not a debate. We are going to be asking what the ethical implications are of affirmative action and of cultural diversity."

In a push to train new teachers recruited for elementary education, CSUN's College of Education began a new outreach training program offering night courses and teacher preparation workshops. The L.A. Times highlighted CSUN's program and similar ones elsewhere on October 28. Carolyn Ellner (Education) and Arlinda Eaton (Elementary Education) were quoted. More than 1,000 questionnaires were sent out to new teachers to help develop courses at the university based on what the newcomers need. "We feel we can be much more user-friendly in designing new programs," Ellner said.

Ronald Davis (History) was mentioned in the Antelope Valley Press on September 26. Davis, who has done research in Natchez, Miss., for 20 years, asked a former student (now a teacher) to work on the Historic Natchez Courthouse Project with him. The article was one of a series about Antelope Valley area teachers and what they did over the summer.

CSUN was in the news because swelling enrollments forced an early closure to the undergraduate admissions application period for the spring semester. The situation left university coaches surprised and pondering what will happen to recruits planning to enroll and participate in spring games and practices. Dave Baldwin (Football), Don Strametz (Track), Paul Bubb (Athletics) and Ron Kopita (Student Affairs) commented in a Daily News article October 31.
Intersecting Parallels: Lavaille Campbell and Lava Thomas

Two mixed media exhibitions explore themes of the body and of African-American women in American culture. **Dates:** Oct. 13-Nov. 16
- opening reception, Sun., Oct. 13, 4-7 p.m.
- lectures by the artists, Mon., Oct. 21, 10 a.m.
**Times:** Mon. and Sat., noon-4 p.m.
- Tues.-Fri., 10 a.m.-4 p.m.
**Place:** Art Dome (Music Lawn 236)

Two Contemporary Art Forms from Zimbabwe

Shona sculpture and Weya paintings
Curator: Delores Yonker, art professor emerita
**Dates:** Oct. 13-Nov. 16
- opening reception, Sun., Oct. 13, 4-7 p.m.
**Times:** Mon. and Sat., noon-4 p.m.
- Tues.-Fri., 10 a.m.-4 p.m.
**Place:** Art Dome (Music Lawn 236)

North Gallery Exhibits

Through Dec. 19, the North Gallery (HH102) will feature weekly exhibitions by candidates for the masters of art degree. For scheduled shows and hours, call (818) 677-2156 or (818) 677-3024.

Athletics

(home games)

Men's Basketball

Nov., 12, Sun Blue Angels, 7:05 p.m.
Nov. 18, Bendago Braves, 8:00 p.m.

Women's Basketball

Nov. 18, Travelers, 5:30 p.m.

Men's Football
Nov. 16, Eastern Washington, 5:05 p.m.

Swimming & Diving

Nov. 16, U.C. Santa Barbara, noon

Women's Volleyball

Nov. 14, Northern Arizona, 7 p.m.

Dance

AVAZ

This international dance theater performs "Sights Along the Silk Road."

Date: Sun., Nov. 17, at 2:30 p.m.
Tickets: $20 general, $15 seniors/faculty & staff, $10 students
Place: Performing Arts Center

Music

All Music events (unless otherwise specified) are:
$6.50 general, $5 faculty/staff, $3.50 seniors/ students

CSUN Jazz Combos

Featuring student arrangements of popular jazz tunes.
Matt Harris, director
Date: Wed., Nov. 13, at 8 p.m.
Place: Recital Hall

CSUN Wind Symphony

Conducted by Gary Pratt
Date: Thu., Nov. 14, at 8 p.m.
Place: Performing Arts Center

CSUN Wind Ensemble

Guest conductor: Joel Leach
Date: Fri., Nov. 15, at 8 p.m.
Place: Performing Arts Center

American Guitar Society Series

Danish guitarist Kaare Norge performs classical guitar
Date: Sat., Nov. 16, at 8 p.m.
Tickets: $12 general
Place: Recital Hall

Melodia Sinica

Date: Sat., Nov. 16, at 8 p.m.
Tickets: $25 reserved, $10 general, $5 seniors/students
Place: Performing Arts Center
CSUN Youth Orchestra Musicale

Solos performed by students from three youth orchestras.
**Date:** Sun., Nov. 17, at 3 p.m.
**Tickets:** Admission is free
**Place:** Recital Hall

CSUN New Music Ensemble

Directed by Daniel Kessner.
**Date:** Sun., Nov. 17, at 8 p.m.
**Place:** Recital Hall

CSUN Steel Drum Ensemble

Gee Rabe directs a program of music of the Caribbean, calypso, Latin and reggae.
**Date:** Mon., Nov. 18, at 8 p.m.
**Place:** Performing Arts Center

CSUN Jazz "A" Band

Director: Matt Harris
**Date:** Thu., Nov. 21, at 8 p.m.
**Place:** Performing Arts Center

A Winter Choral Festival

CSUN's Women's Chorale, University Chorus, Handbell Chorus and Northridge Singers combine in a concert. Reception in the USU's West Valley Room.
**Date:** Fri., Nov. 22, at 8 p.m.
**Place:** USU's Northridge Center

L.A. Chamber Orchestra

Performing Handel's Concerti Grossi Opus 3 under the direction of Iona Brown.
**Date:** Sat., Nov. 23, at 8 p.m.
**Tickets:** $25 general, $20 faculty/staff, $125 seniors/non-CSUN students, $10 CSUN students
**Place:** Performing Arts Center

Faculty Artist Series: Americana

The voice faculty presents music of Aaron Copland, Stephen Foster, Ives Niles and more.
**Date:** Sun., Nov. 24, at 8 p.m.
**Place:** Recital Hall

Theater/Performance Art

Take 8

Written and performed by CSUN students.
**Date:** Tue., Nov. 12, at 6:30 p.m.
**Tickets:** Free admission
**Place:** Performing Arts Center
In the Park

A sampler of one-act plays.
**Date:** Nov. 8, 9, 10, 13, 14, 15, 16, 17
**Times:** 8 p.m., Weds., 7 p.m., Suns., 5 p.m.
**Tickets:** $9 general, $7 faculty/staff, $7 seniors, $5 students **Place:** Studio Theatre

Mother Hicks

A theater youth production that tells a touching tale of "witchy" Mother Hicks and an orphan girl looking for her identity. Directed by Tekla Ackelson
**Dates:** Nov. 15, 16, 17, 22, 23, 24
**Times:** Fro., 7 p.m., Sat./Sun., 2 p.m.
**Tickets:** $5 **Place:** Little Theatre

The Asian Story Bag

Asian storytelling presented by *Eth-Noh-Tec*
**Date:** Fri., Nov. 22, at 7 p.m.
**Tickets:** $8 adults, $6 children **Place:** Performing Arts Center

Voices of AIDS

A retrospective of scenes from plays about AIDS from the past 13 years.
**Dates:** Nov. 22, 23 at 8 p.m. and Nov. 24 at 4 p.m.
**Times:** Fro., 7 p.m., Sat./Sun., 2 p.m.
**Tickets:** Free **Place:** Campus Theatre

November 11, 1996
Kinesiology Expansion Gives Department the Space to Move Ahead

$11.3 Million Addition This Fall Includes Labs, Gymnasium, Studios and Office Space

For faculty members in Cal State Northridge's Kinesiology Department, the new $11.3 million expansion of their facilities that quietly opened this fall is more than a new building: it's a new feeling.

After more than 20 years in the works, the 62,275-square-foot addition has doubled the size of the campus' original physical education building. And for faculty, that has meant an end to days of storage closet research projects and bomb shelter dance studios.

"This new facility was drastically needed," said Nick Breit, who teaches adaptive physical education in the department. He noted that the original physical education building, which adjoins the expansion, was crowded 10 years after it opened in 1962.

"The facility has allowed us to be at a point where we can move toward the future. We can serve a much broader type of student," added professor Steven Loy. He said the addition will help CSUN keep pace with an ever-changing and fast-growing field of study.

Joined to the original building on the east, the expansion features seven different types of kinesiology research labs, a computer lab, gymnasium, aerobics and dance studios, faculty offices, a conference room, new locker rooms and state-of-the-art equipment.

The facility supports a department that not only prepares students today for traditional physical education jobs in teaching and coaching, but also for careers in fields such as biochemistry, child development, dance, sports medicine, exercise physiology and sports psychology.

It was the department's long-cramped quarters that convinced the state to add CSUN to the top of its list of kinesiology programs in need of upgrades, said Don Bethe, the department's acting chair. He said the expansion was funded by three different higher education bond issues.

And the new facility has not been the only change in the department. The name of the entire two-story complex, old and new, was changed to the Kinesiology Building before the fall semester began to better reflect the department's emphasis on integrating mind, body and spirit.

Although CSUN's old Physical Education Department was renamed in 1987 in keeping with a nationwide trend, the university only changed the name of its degree program last year. "Last year's graduates were the first to receive their degrees in kinesiology," Bethe said.

With the addition, the department now has new features that include a movement education lab outfitted with a miniature basketball court and other equipment to aid in teaching movement to young children and a computer lab for CSUN students.

In it, they learn how to use the specialized computers in each of the facility's new research labs. The complex also has an exercise physiology lab, in which students research human physical variability, and three labs for the study of motor behavior.

In the new dance studio and the gymnasium, floors are made of top-grade maple and cushioned from underneath with rubber nipple to reduce injuries. Bethe said a stage is slated to be built in the dance studio so that it can serve as a small performance...
"We even have a grand piano," Bethe said, adding that it was purchased used from the Music Department.

Among the other changes, the old dance studio in the basement of the original building, which was a former bomb shelter, now is located on the second floor of the expansion. The new gym makes another gym available for basketball, classes, exercise and other activities, Bethe said.

A new biomechanics lab allows more graduate research projects into the mechanical aspects of muscular activity, such as the timing of muscle involvement during various types of physical activity or the patterns of fatigue in lower extremity muscles.

"It's really great to have a laboratory space," said Susan Hall, a kinesiology professor specializing in biomechanics. "When I first came here is 1988, I started doing research projects in what was then a storage closet." Faculty members said students' lab classes also were held in such spaces.

With the addition, Bethe said, CSUN's Kinesiology Department is on its way to becoming one of the finest in the state. But after spending $400,000 on new equipment, he said the department still doesn't have everything it needs.

The department had to remove about $2 million in improvements and equipment from its original budget for the expansion because of high bids. "The lowest bid for what we had planned was $13 million, and all we had was $11 million," Bethe said.

Some funds, as much as $100,000, could become available after a settlement is reached between CSUN and the project's contractor, Shirley Brothers Construction. The contractor promised a May completion date in the contract, but that did not occur until August, Bethe said.

To celebrate the completion of the addition, Bethe is planning several department open houses in the spring. He's also planning in the spring to unveil a bronze sculpture by Carmel artist Richard MacDonald in the foyer of the new building.

The sculpture, a version of one created by the artist for this year's Olympic Games in Atlanta, depicts a man performing a gymnastics routine. "It is one of the most beautiful studies of movement I've ever seen," Bethe said.

--Betsy Edwards and Mayerene Barker

@csun.edu

October 28, 1996
State Panel Recommends Camarillo Hospital for New Cal State Campus

Proposal to Governor Would Relocate CSUN's Ventura Center to Help Launch New Cal State Channel Islands

Hoping to jump-start the creation of a new Cal State campus in Ventura County, a state task force has recommended the Cal State system be allowed to transform Camarillo State Hospital into a new, high-tech university geared to community partnerships.

Under the proposal forwarded last week to Gov. Pete Wilson, university classes for the future Cal State Channel Islands could begin at the 60-year-old former mental hospital by fall 1998 with the planned relocation there of Cal State Northridge's current satellite center in Ventura.

"I'm delighted with the way this report has come out.... I hope we'll reach a successful conclusion," said J. Handel Evans, interim president of the planned 23rd Cal State campus. But resolution of a major issue, how the Cal State system will fund the initial $80 million project, likely remains months away.

The final report from the Camarillo Task Force, a panel of 20 government officials and community representatives, recommended the CSU's university proposal over a competing state plan for a youth detention facility and instead of a prior CSU plan to build its campus on a nearby lemon orchard.

The report concluded: "CSU planners estimate it would take ten years or more to develop a campus on the lemon ranch, but that the (CSUN) Ventura Center could be transferred into the existing Camarillo buildings in time to open classes in Fall 1998," potentially saving tens of millions of dollars.

Recounting a proposal by Cal State Senior Vice Chancellor Richard West, the panel's report said the planned campus could grow by about 250 full-time equivalent students (FTES) annually to 3,500 by 2005. Total FTES enrollment could reach 10,000 to 15,000 in 15 to 20 years, the report said.

The lone dissenters from the recommendations were state Sen. Cathie Wright (R-Simi Valley), who doubted the CSU can finance the proposal and favored a reuse involving programs for emotionally disturbed and troubled youths, and Brian Bowley, a union leader for hospital employees.

"The California State University system did not present a solid proposal for the funding of capital or operational plans," said Wright. "The speculative and uncertain nature of the plan suggests to me that CSU was pressured into making this presentation," Wright added. CSU officials denied that charge.

The governor earlier this year ordered the sprawling state mental hospital complex, 1.6 million square feet of buildings spread over more than 600 acres, closed June 30, citing high costs and a dwindling patient population. The complex now has about 1,600 employees and fewer than 850 patients, the report said.

Under the panel's proposal, Cal State would develop a "Pilot University Alliance" in Ventura County, creating a CSU campus unlike any other in the system. One provision would include the Ventura Community College District coordinating lower division offerings there via an on-site center.
Also envisioned are a laboratory or magnet school on the site, campus institutes that would partner with key industries in the region, an overall campus concentration on high technology and telecommunications including housing a "virtual university," and development of a research park.

Evans said a key aspect of Cal State's plans for the site is financial contributions from local entities, such as through leasing unused portions of the property for compatible uses. Some local officials want to maintain some mental health operation there at least to serve Camarillo-area clients.

Ventura County Supervisor Frank Schillo, a panel member, said he thinks local residents favor the plan for a campus. Ventura County is the largest county in the state that doesn't have its own four-year public university, and officials expect the campus' ultimate economic impact to exceed that of the hospital.

"They'd like to see their own students have an opportunity to go to college. That's what it's all about," Schillo said. "We have people graduating from the two-year schools and they have nowhere to go," given the long drives to the nearest full campuses at CSUN and UC Santa Barbara.

--John Chandler
Wilson Voices Disappointment on Passage of Prop. 209

But President Says Diversity Efforts Nonetheless Will Continue at CSUN

Expressing disappointment over the passage of Proposition 209, Cal State Northridge's President Blenda J. Wilson said she nevertheless believes the university will remain a diverse institution and one that prizes diversity.

Wilson said she expects court challenges to the measure because of ambiguities in its language and its contradictions with federal civil rights policy. But even if it is upheld, Wilson said the measure should have little or no impact on student achievements at CSUN because of area demographics.

"As long as we're recruiting in high schools that are in some cases 70 percent minority, we will have a diverse student body, and I know we value that diversity," she said.

As for faculty and staff positions, the president said, "Institutions like ours do not need a law to be fair to applicants in terms of recruiting staff. It's a matter of commitment on the part of faculty and administrators to have persons that are diverse in our departments and on our staff. We can do that without excluding or unfairly valuing the contributions of any person in the applicant pool."

Under the measure approved by state votes last week by a 54 to 46 percent margin, state and local government agencies no longer can grant preferential treatment based on race, ethnicity or gender in public employment, education or contracting.

Wilson said she believes personal values and commitments to equal opportunity can serve as substitute bulwark for the law. She noted, "The values undergirding the civil rights program and affirmative action are deeply held by most people in this university."

Even so, the president expressed regret at the attacks on affirmative action, which she called "the only legal remedy the United States has ever devised to overcome a cultural pattern of racism and discrimination."

But, she said, it was "only a tool to redress wrongs. I believe there are many other ways a reasoned and compassionate society can continue the effort to eliminate discriminate and create ways to convey respect for inclusion of all people in our economic and educational life."

At the system level, the Cal State Chancellor's office took a wait-and-see attitude. Legal experts believe Prop. 209 will give rise to many court challenges on issues such as targeted scholarships, mentoring programs, recruiting and outreach efforts, magnet schools and hiring goals.

But at the University of California, officials issued a directive that absent a court order, the system will no longer take into account race, ethnicity, sex or national origin as a criterion in admitting undergraduates or providing financial aid to future students.

For graduate and professional students, those factors had already been eliminated in January by a regents' resolution. But financial aid commitments already made to individual students will be honored, according to the directive of UC Provost C. Judson King.

The UC won't take action against campus-based programs that use race, ethnicity or gender as factors in determining eligibility, as
long as membership for the current year already has been set, the directive said. However, those factors will not be used in the future.

Meanwhile, UC President Richard Atkinson stressed the need to establish "new paths to diversity consistent with the law." He plans to expand outreach programs, broaden the UC's role in K-12 schools and launch initiatives to better prepare disadvantaged and low-income students.

"John Kroll

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CSUN
Decision Nearing on Merit Pay Awards for Union-Represented Staff

Program Is Designed to Motivate and Reward Employees, but Some Voice Concerns

Amid warnings there's not enough money to go around, about 1,100 union-represented staff members at Cal State Northridge will learn in the coming month whether they have been picked to receive special pay raises under the second year of a merit pay plan.

CSUN President Blenda J. Wilson is scheduled to decide before Dec. 16 which eligible staff members will receive raises under the Performance Salary Increase (PSI) program. Given the available funds, campus officials said about 20 percent of eligible employees might be selected.

"The program is designed to reward meritorious employees, to support the achievement of organizational goals and to motivate employees," said CSUN Director of Human Resources Stephen Montgomery. But he added, "There are not funds in the program so that everyone can receive an increase."

All eligible staff members in the eight covered bargaining units received general salary increases, typically about 2.5 percent, earlier this year and some received step increases. The merit raises, coming in addition to those, this year amount to about 20 percent of their total available compensation package.

Under the plan, selected staff members can receive ongoing increases in their base salaries. Most would receive suggested $600, $1,200 or $1,800 salary hikes for the year, although academic support and public safety employees would get one to three extra steps on their salary schedules.

All those increases will be tied to three judged work performance levels: Level 1, the highest, with total performance far above normal standards; Level 2, exceeding normal standards in all critical factors; and Level 3, meeting normal standards and yet exceeding those in several critical factors.

For nearly 1,000 General Fund-funded employees among the eligible groups, Montgomery said the campus has set aside a total merit fund of $238,900. More than 100 additional staff members in special fund programs such as parking, housing and extended learning have separate allocations.

As an example, Montgomery cited the four bargaining units represented by the California State Employees Assn., the largest cluster under the PSI program. With $167,900 in available merit funds for those units, there only would be enough to award $1,200 increases to about 20 percent of 700 employees.

Montgomery said the general program, begun last year, is systemwide among all 22 current Cal State campuses, but the details of how it is administered are worked out at individual campuses and may vary. "It's here to stay and the trustees are firmly committed to it," he said.

But Faculty Senate President Jim Goss, chair of the Religious Studies Department, said he and most of the academic department chairs -- some of the more than 100 managers campus-wide charged with evaluating and nominating their staff -- "feel very awkward about this."

"It's very difficult to call this merit pay. All the people who really merit it, there's not enough money to give it to them," said Goss, who also has been critical of the separate merit pay plan for faculty members. "We're all a little confused about how this is
"going to work," he said.

Although the exact procedures vary among different staff bargaining units, staff members generally must have been employed as of July 1 and remain employed to be eligible. Supervisors typically nominate their staff members in writing, with deans or others recommending actual award levels.

The president by mid-December is due to make the final decisions. Any PSI raises granted will be retroactive to July 1, 1996. For selected employees, the increases are slated to first surface in paychecks due Dec. 31, although the retroactive portions should arrive in separate checks in January.

"Not everyone's going to like this program. It forces choices, and some people are not going to get an award even after several years," Montgomery said. But for others, he added, "A lot of our employees who have been here for years (at top step) now have an opportunity to get additional salary increases."

--John Chandler

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CSUN Striving to Meet Increased Demand for School Teachers

College of Education's Streamlined Credential Program Could Begin in January

As virtually untrained teachers rush to fill newly available positions in area elementary schools, Cal State Northridge's College of Education is setting in place a new version of its credential program that will offer the recruits on-the-job training and supervision.

If formally approved, which seems certain, the new program will begin in January in cooperation with the Los Angeles Unified School District. College officials said the new approach could cut in half the time it typically takes students to obtain their teaching credentials.

"We've put together at great speed an internship program run in conjunction with the school district where students will receive support throughout from both the university and the district," said Arlinda Eaton, chair of CSUN's Elementary Education Department.

To help new teachers cope, the program will introduce a short course in classroom management, bringing together topics and techniques usually infused throughout the curriculum. It also will build in extensive in-class supervision.

"Ordinarily student teachers have two supervisors: their CSUN instructor and their classroom teacher," explained Crystal Gips, associate dean of the College of Education. "Here we will try to provide supervision from the school district in the form of a principal or mentor teacher as well as university supervision."

To make it easier on working teacher trainees, the program will offer night classes and on-site teacher workshops. To ease space and budget problems, the college will work with the College of Extended Learning, which will hire some part-time faculty.

At CSUN, the College of Education will maintain its regular credential programs along with the streamlined version. Gips said she hopes the college can compare the effectiveness of the two and modify its standard program if the assessment indicates it is warranted.

The demand for new teachers arose in July when the state Legislature allotted $771 million, or $650 per pupil, to elementary schools that limited class size in kindergarten through third grades to 20 pupils. Thus would-be teachers began flocking to Cal State campuses.

At CSUN, "Enrollment in the foundation credential course almost doubled," Dean Carolyn Ellner told the Provost's Council. "Demand for advisement, credential evaluation and supervision escalated rapidly." At the semester's start, some students withdrew from their credential program or shifted from day to evening courses as they took jobs.

To gear up for the state program, school districts have been hiring emergency teachers. Those typically are teachers who lack a standard teaching credential but possess a bachelor's degree and have passed a standard test, the California Basic Educational Skills Test (CBEST).

In a September report, the Cal State system's Institute for Education Reform estimated that California had more than 15,000 emergency permit teachers as of 1994-95, before the state initiative was launched, totaling nearly 7 percent of the teaching force.

At that time, the report said, more than 40 percent of California's emergency teachers worked in the Los Angeles district, the
state's largest, and nearly 25 percent of all LAUSD teachers were on emergency permit. The report termed the situation in California "a state of emergency."

In the San Fernando Valley alone, the Los Angeles school district expects to place 800 new teachers on emergency permits, Gips said. Most of these positions stem from the class size reduction initiative.

Cal State Chancellor Barry Munitz recently cited estimates that California will need as many as 45,000 new teachers in the next several years because of three factors: the class size reduction initiative, an aging teacher population and projected enrollment increases.

Cal State officials, led by Cal State Long Beach President Robert Maxson, have been studying how the system can increase its teacher output. Cal State now trains about 60 percent of those receiving teacher credentials in California, but that is down from about 70 percent in past years.

--John Kroll
Seaborg Speaks of Nuclear Chemistry and Presidents

Nobel Laureate is Guest at CSUN Distinguished Lecture Series

Nobel laureate physicist Glenn Seaborg, the father of nuclear chemistry and former chancellor of UC Berkeley, visited Cal State Northridge to inaugurate a Distinguished Lecture Series with a talk on "Ten Elements and Ten Presidents" that highlighted his distinguished 50-year career.

Seaborg, university professor of chemistry and associate director-at-large of the Lawrence Berkeley National Laboratory, recounted his discoveries of more than 10 transuranium elements, a field of research that led to his sharing the 1951 Nobel Prize for physics.

Although nuclear chemistry might be considered esoteric, Seaborg kept the audience amused Oct. 11 with his stories about the naming of plutonium, the courtship of his wife and his time in Washington, D.C., as an adviser to U.S. presidents from Franklin Delano Roosevelt to George Bush.

Seaborg, now an advocate of nuclear disarmament, told of a time he and President Gerald Ford sneaked out of a reception to watch a football game on television ("nobody noticed!"), and a time when he flew to Washington to brief Bush on the "cold fusion" reports in the late 1980s.

Before his talk, Seaborg spent more than an hour talking to CSUN Chemistry Department students and students from Jordan High School in Watts (his alma mater). He offered encouragement to students interested in science careers, but also told them they would have to work hard to excel.

After Seaborg's talk, Richard Normington, a Pacific Bell vice president, discussed the company's Education First initiative, which seeks to wire public schools into the Internet and provide students with free access to the World Wide Web, and demonstrated a sophisticated videoconferencing system.

The university's Distinguished Speaker Series will continue in the spring with talks by Heleni Curie Langevin Joliot, a world-renown physicist from France and granddaughter of Madame Curie.

Also, George Olah, a recent Nobel laureate in chemistry, will speak on "Oil, Gas and Hydrocarbons in the 21st Century" on March 19. The talks are being organized by Stan Metzenberg in the Biology Department at (818) 677-3601.
CSUN History Professor Contributes to PBS World War I Series

Ronald Schaffer Serves as Adviser to Documentary Running Through Wednesday

Ronald Schaffer, a Cal State Northridge history professor, has brought together the university and the first-ever television documentary series exploring the social and cultural impact of the World War I.

"The Great War and the Shaping of the 20th Century" made its debut on PBS stations nationwide on Sunday, Nov. 10, beginning at 9 p.m. The eight-part series continues nightly through Wednesday, Nov. 13, from 9 p.m. to 11 p.m.

Schaffer co-wrote the initial grant proposal to the National Endowment for the Humanities that helped launch the series in 1992. He also is an adviser to it, along with more than a dozen historians in the United States, United Kingdom, France and Germany.

"I met with the producers to discuss whether the history being shown represents what I feel is a valid interpretation of the World War," said Schaffer, whose focus in the eight-part series is American history.

In 1991, Schaffer wrote a book titled "America in the Great War" that led to an offer from the series' producer to aid in the writing of the proposal that led to the television project.

"One of my goals in this project has been to enable people, including the students at Northridge, to recognize how important that particular war was in creating the world that we live in," Schaffer said. "This is an example of very fine history, superb television."

The series is a co-production of KCET/Los Angeles and the BBC in association with the Imperial War Museum. Principal contributors include executive producer Blaine Baggett, vice president of KCET, and chief historian Jay Winter of Cambridge University.

--Jamee Kunichika
Staff and Student Achievements

Staff

Patricia Miller (Language Lab) had an article reviewing software for language learning published in the journal SALT TALKS, a publication of the Southwest Assn. for Language and Technology.

Adele Scheele (Career Center) was a keynote speaker at the 13th annual California Career Conference last week in Costa Mesa. Her talk was on "Finding Your Calling" during an event described as the nation's largest career conference.

Allison Kale (National Center on Deafness) presented during the NCOD interpreter seminars two sessions in a series, "What's In A Voice,"--a discussion of processing models and how they relate to voice interpreting.

Beverly Bownds (National Center on Deafness) presented part three of the interpreter seminar series on tools for effective use of your self-monitor before, during and after interpreting--"Pearls of Wisdom: An Awareness Model."

Caroline Preston (National Center on Deafness) gave a presentation to the support services assistants with the State Department of Rehabilitation on the topic of team interpreting.

Mayumi Kowta (College of Extended Learning) recently published an article about extended learning programs in the Japan Times, a Japanese newspaper with an international readership.

Students

Richard Detrich and Nicola Steele (Business) have published "How to Recover from Grief" (Judson Press). Detrich also is associate minister at the United Methodist Church of Westlake Village. Steele directs the Pregnant Teen Parenting Program for the Public Health Department of Ventura County.
Central Plant Construction Schedule

Thursday, November 7 to Friday, November 15

- North of Plummer Street roadway between Art Design Center and Halsted Houses: Trenching and installation of underground hot and chilled water distribution.
- Hot and chilled water distribution laterals to the following buildings: Administration, Jerome Richfield Hall, Fine Arts, Music, Speech/Drama, Faculty Office Building, Bookstore, Science 3 and Education.
- Hydro testing is occurring at previously installed underground piping. This should not affect the campus.
- Contractor will be installing piping at open vault pits on Lindley Avenue, southwest of the Kinesiology building and east of Science 3.
- Potholing to locate existing utilities prior to installation of fire water piping at Campus Road "B" and lawn on north side of the Kinesiology building.
- Near the intersection of Lindley and Plummer: Trenching for installation of electrical and communication ductbanks. Trenches will cross Lindley adjacent to Engineering parking lot.
- Contractor will be working inside the following buildings: Sierra South second and fourth floor mechanical rooms doing asbestos abatement (this will not affect building occupants); in Science 1 & 2 and the Faculty Office Building doing piping installation on the roofs; Science 3 doing piping in first floor mechanical room; Oviatt Library doing piping in basement utility tunnel; Jerome Richfield Hall doing piping in the second floor ceiling. No shutdowns are anticipated.

Earthquake reconstruction work continues in Jerome Richfield Hall, Sierra Tower and the Engineering Building.

For recorded information about construction work on this project, call (818) 677-5978. To leave a message or ask questions about the construction, call (818) 677-5979 and leave a voice, fax or e-mail address for return information.