Campus Considers Cutting Some Men's Teams

- Athletic Gender Equity
NEWS AND FEATURES

- John Clendenning Chosen as Outstanding Professor
- Weather Observer Named First Staff Employee of the Year
- Campus Budget Planning for 1997-98 Approaches Closure

CSUN Organizational Capacity and Strategic Budget Initiatives

- President Responds to Audit, Releases Campus Report
- Report Documents Progress Toward Audit Compliance

@csun.edu

May 12, 1997

CSUN
Visits by Faculty Affairs Finalists Scheduled

Five candidates for associate vice president of faculty affairs at Cal State Northridge will visit the campus this month for interviews and public receptions. The selected candidate will replace Don Cameron, who is retiring.

The finalists and their open receptions are:

- Ellen Gruenbaum, an anthropology professor and former acting dean of the School of Social and Behavioral Sciences at Cal State San Bernardino. Monday, May 12, 4:30 to 6:30 p.m., Lambs and President rooms, University Club.
- Lon Green, a humanities professor at Ferris State University in Big Rapids, Michigan. Tuesday, May 13, 4:30 to 6:30 p.m., Sierra Hall 245.
- Richard Kallan, chair of the communication department at Cal Poly Pomona. Thursday, May 15, 4:30 to 6:30 p.m., Sierra Hall 245.
- John Mason, associate executive director, Accrediting Commission for Senior Colleges and Universities, Western Assn. of Schools and Colleges. Monday, May 19, 4:30 to 6:30 p.m., Lambs and President rooms, University Club.
- Culley Jane Carson-Grefe, former acting dean, College of Arts and Sciences, University of Guam. Thursday, May 22, 4:30 to 6:30 p.m., Lambs and President rooms, University Club.

Demolition Work to Cause Tree Disruptions

Because of scheduled summer building demolitions, campus officials at Cal State Northridge are warning that some adjoining trees will have to be temporarily removed or relocated.

The university hired a certified arborist to advise on handling the trees, which must be uprooted to accommodate the upcoming demolitions of the Fine Arts building and the wings of the Oviatt Library, and on how they can best be replaced or restored.

Some of the "memorial trees" and accompanying plaques that surround the Fine Arts building will have to be removed because of its demolition. As the replacement structure is built, new trees will be planted and the plaques will be returned intact.

Around the wings of the library, plans call for the temporary relocation of a total of 11 large palm trees until they can be returned once the replacement wings are done. A nearby grove of stone pine trees also will be fenced off to protect them from construction traffic.

Student Spurs Return of Freshman Honor Society

A Cal State Northridge student who discovered other honor societies on campus would not accept her just because of her freshman status has helped spur the return of the Phi Eta Sigma National Honor Society for freshmen to the campus.

Associate Vice President for Student Affairs Fred Strache said it was the interest of freshman biology major Yolanda Kairouz that helped lead to a rechartering and induction ceremony for the organization on campus on Wednesday, May 7, involving more than 60 students.
Strache said the CSUN chapter of national organization, which accepts full-time freshmen with at least 3.5 grade point averages, had ceased to exist on campus in the late 1960s. Kairouz, who recently attended school in Beirut, Lebanon, was named the new chapter president.

**Daily Sundial Publisher Resigns**

Henrietta Charles, Daily Sundial publisher for the last four years, has announced she will resign to pursue a freelance writing and editing career.

Charles, a former reporter for the Long Beach Press Telegram, said she will remain as publisher of CSUN's student newspaper during the summer and probably will teach part-time in the CSUN journalism department in the fall.

"After four years, it was time for a change," she said.

The journalism department has placed ads in local papers to recruit a new publisher. Applicants will be evaluated by the department's personnel committee and a new publisher will be selected during the summer.

**Judge Overturns $5.3M Repetitive Motion Award**

A federal judge has overturned a $5.3 million jury award in a landmark repetitive motion injury (RMI) case against Digital Equipment that alleged the injury was caused by constant typing on one of the company's keyboards.

U.S. District Court Judge Jack B. Weinstein in Brooklyn, N.Y., last month ordered a retrial following a claim by Digital's attorney that the plaintiff's wrist injury was not work-related, but rather the result of a neck condition, a company spokesman said.

Last year, in what was called the largest known settlement in a RMI case, plaintiff Patricia Geressy convinced a jury that repetitive typing on a keyboard made by Digital caused her injury. The jury sided with Geressy, a secretary at the Port Authority of New York and New Jersey, and held Digital responsible for not warning keyboard users of the possible dangers.

In its April 28 issue, @csun.edu published an update on fledgling efforts at Cal State Northridge to launch an ergonomics program, amid new regulations the state of California is scheduled to impose on public and private employers later this year.

---

@csun.edu

May 12, 1997

CSUN
FYI

For Your Information publishes announcements of public meetings, notices, events, deadlines and classes and courses of interest to the university community. The deadline for submitting items is noon on Monday one week before the issue appears. May 19 is the deadline for the last issue of the semester on May 27.

We will strive to include all items submitted by deadline occurring during the two-week period until the next issue. Items further in advance will be run on a space-available basis. Please submit items by sending them to mail drop 8242, faxing them to (818) 677-4937, or e-mailing them to pubinfo@exec.csun.edu.

Public Meetings

University Budget Advisory Board

The University Budget Advisory Board will meet from 2 to 4 p.m. on Mon., May 12, in the President's Trailer, conference room A.

Educational Equity Committee

The Educational Equity Committee will meet from 3 to 5 p.m. on Mon., May 12, in the President's Trailer, conference room A.

Cal State Board of Trustees

The Cal State Board of Trustees will meet at 1 p.m. on Tue., May 13, and at 9 a.m. on Wed., May 14, at the CSU headquarters, 400 Golden Shore, Long Beach.

Personnel Planning and Review Committee

The Personnel Planning and Review Committee will meet at 1:15 p.m. on Weds., May 14 and May 21, in the President's Trailer, conference room A.

Faculty Senate

The Faculty Senate will meet at 2 p.m. on Thu., May 15, in the Pasadena room of the University Student Union.

University Corporation Board

The University Corporation Board of Directors will meet at 3 p.m. on Thu., May 15, in the President's Trailer, conference room B.

CSUN Alumni Assn.
The CSUN Alumni Assn. will hold its annual meeting on Wed., May 21, from 6 to 7:30 p.m. at the University Club. The election of officers will be held promptly at 7 p.m. To volunteer and participate, call x2137.

**Notices**

**Chemistry Research Conference**

The Cal State Northridge chemistry department hosted the 1997 Southern California Undergraduate Research Conference in Chemistry and Biochemistry on Sat., April 26. The annual event, which is sponsored by the Southern California section of the American Chemical Society and rotates among various campuses, attracted participants from 12 Southern California universities and colleges. There were 23 oral presentations and 16 poster presentations of original research.

Members of the California State University Chemistry Club (a student affiliate chapter of the American Chemical Society) and CSUN chemistry faculty assisted in running the meeting and providing hospitality. Financial support was provided by the provost's office, the College of Science and Mathematics and its Advisement Center, the chemistry department trust fund, the Southern California section of the American Chemical Society and Fischer Scientific Corp.

**CSUN Students Compete in Research**

A team of 13 Cal State Northridge students participated in the 11th annual Cal State systemwide student research competition held at Cal Poly San Luis Obispo on Friday and Saturday, May 2-3, bringing home three awards.

The purpose of the event was to promote excellence in undergraduate and graduate scholarly research and creative activity by recognizing student accomplishments. The following students and their faculty members received recognition:

- Graduate student **Diane Gardella** (marine biology), working with assistant professor Peter Edmunds, won a $250 first place award for "The Effect of Microenvironment on Symbiont Metabolism in the Tropical Reef Coral Dichocoenia Stokesii."

- Graduate student **Wendy Machlovitz** (history), working with professor **Ron Davis**, won a $150 second place award for "Chicken Soup and the Jewish Belle: The Jewish Women of Natchez."

- Undergraduates **Sunil Obediah** and **Cassandra Downs** (psychology), working with assistant professor **Sheila Grant-Thompson**, won a $150 third place award for "Seeing is Believing: The Perpetuation of Stereotypes on Television."

The Office of Graduate Studies worked with the students to polish their presentations. The other participating CSUN students included:

- **Benjamin Brenner** history undergraduate
- **Karni Hart** interdisciplinary (FES) graduate
- **Barbara Kessler** FES (interior design) graduate
- **Janine McMurdie and Ann Elliott** biology graduate
- **Patty Melody** kinesiology graduate
- **Talin Saroukhanian and Gloria Guevara** political science graduate
- **Mary Petersen** English graduate

**Bookstore Buyback**

The Matador Bookstore will buy back textbooks from students at the following locations, dates and times. *fmi*-x2985.

**Matador Bookstore:**

- May 12-15 8 a.m. to 7:30 p.m.
- May 16 8 a.m. to 4 p.m.
- May 17 10 a.m. to 4 p.m.
- May 19-22 8 a.m. to 7:30 p.m.
- May 23 8 a.m. to 4 p.m.

**Drive-through at Student Lot A:**

- May 19-22 9 a.m. to 5 p.m.
- May 23 9 a.m. to 3 p.m.

**The Exchange:**
May 19-22 9 a.m. to 4 p.m.
May 23 9 a.m. to 3 p.m.

Volunteers Needed

Volunteers are needed to assist at the Homeless Veterans Health Services Fair at the Veterans Hospital in West Los Angeles on Fri., May 16, from 8 a.m. to 4 p.m.. The fair helps homeless veterans become acquainted with such services as medical evaluations, nutrition, dental exams, legal help and food vouchers.

Dearborn Street Elementary School in Northridge needs volunteers for a fair on Sat., May 17, from 8:30 a.m. to 4 p.m.. Volunteers who like to work with children will assist with game booths, face painting and other attractions.

Volunteers are needed for LA Works Day '97 on Sat., May 17, from 8 a.m. to 1 p.m.. to help with plantings, painting and removing graffiti.

Superior Street Elementary School in Chatsworth is looking for volunteers with entertainment talents such as in musical or magic to perform at the school carnival for children ages 5 to 11 on Sun., May 18, from 11 a.m. to 3 p.m. fmi-x3260.

Teenage Drama Workshop

The 40th annual Teenage Drama Workshop is accepting applications for its summer program to be held at CSUN June 23 through Aug. 3. Students entering grades 8 through 12 in the fall who are in good standing are eligible to apply for the program. The workshop features classes in acting, voice, movement, play writing, musical theater and improvisation in the morning and rehearsals for "Mazel and Shlimazel" and "Little Red Riding Wolf" in the afternoon. The productions will open in July. Faculty members, secondary teachers and professional artists teach the classes and guide the production program. The tuition is $750 for six weeks.

fmi-x3086, x3091 or e-mail jeff.levy@csun.edu.

Cultural Visit to China

The Center for Partnerships in Educational Reform and the CSUN China Institute have organized a 21-day tour during which participants will have the rare opportunity of seeing some of China's most scenic rural areas. They will visit farm families and learn the origins and results of China's economic reform.

Li-Bu Larson, a Chinese language instructor at CSUN, will give lectures on Chinese history, culture, language and education throughout the tour. The itinerary includes Beijing, Weifang, Jinan, Xian, Wuhan, Shanghai, a Yangtze River cruise and other excursions. The tour will take place July 20 through Aug. 9 and costs $3,416 per person, including airfare, ground transportation, hotels, meals, river cruise excursion, guided sightseeing and exclusive tours.

fmi-Li-Bu Larson, (213) 462-5636, or write to the China Institute.

JADE Seeking Applicants

JADE (Joint Advocates on Disordered Eating) is seeking applicants for JADE peer educator positions to begin fall 1997. Applications are available at the Counseling Center and the Health Center, or call x7500 to have an application sent to you.

Phi Beta Kappa Alumni Wanted

Phi Beta Kappa alumni and others are needed to start a chapter on campus. Tom Piernik, director of student development and international programs, and Fred Strache, associate vice president of student affairs and director of the Student Health Center, are working to bring about the development of a chapter in association with the Blue Key Honor Society.

fmi-Tom Piernik, x2393, or Fred Strache or Delea Rayburn, Blue Key president, x3689.

Summer Youth Fitness, Sports and Dance Program

The kinesiology department will sponsor its 32nd annual Summer Youth Fitness, Sports and Dance Program from June 30 to July 25 from 8 a.m. to noon. Coeducational instructional activities for children ages 6 to 11 will include swimming,
dancing, sports and elementary games. Department faculty members and teacher preparation majors will serve as instructors and assistants. Fees are $300 for the first child, $275 for the second child and $250 for the third child in the same immediate family. Discounts are available for children of faculty and staff.

fmi-x3205, or e-mail jane.sindayen@csun.edu.

Assistive Technology Certificates

CSUN's College of Extended Learning has approved a new certificate program, Assistive Technology Applications, to be conducted by the Center on Disabilities. The 100-hour overview to practical applications of technology for persons with disabilities will be offered as a two-week training program July 13-25 at the Doubletree Hotel in San Francisco.

fmi-Kirk Behnke, x2578, fax x4929 or e-mail LTM@csun.edu.

Our Deepest Sympathy

The campus extends its sympathy to Ellen Mayer (University Counseling Services) and her family on the loss of her father.

Events

Los Angeles--Past, Present, Future

Debbie La Franchi from the Mayor's Office of Economic Development will speak on "Retaining and Attracting Businesses to the L.A. Basin" on Mon., May 12, from noon to 12:50 p.m., in Sierra Hall room 305. The talk is part of the interdisciplinary course, "Los Angeles--Past, Present, Future," offered by the College of Social and Behavioral Sciences. Seating is limited to 65 people.

fmi-Merry Ovnick, x3549, or e-mail merry.ovnick@csun.edu.

Arab Culture Lecture

The College of Humanities will present "Arabs and the West: The Enigma of Modernity," a lecture by Fouad Moughrabi, a political science professor at the University of Tennessee, on Tue., May 13, at 4 p.m. in the University Student Union's Santa Clarita room. The lecture is the final event of a symposium on Arab culture.

Annual Awards for Clubs, Organizations

The Office of Student Development and International Programs in conjunction with Associated Students will hold the annual Clubs and Organizations Awards reception on Tue., May 13, at 5 p.m. at the University Club.

All clubs and organizations were invited to submit applications for outstanding member, adviser of the year and outstanding organization, as well as in categories such as academic program, community service and entertainment program. CSUN students chosen to be included in "Who's Who Among Students in American Colleges and Universities" also will be honored at the event. Faculty and staff advisers are encouraged to attend the ceremony.

fmi-x2393, or email Vicki Allen at vicki.allen@csun.edu.

Extended Learning Open House

The College of Extended Learning will sponsor a free open house for prospective students in its certificate program in graphic communication on Wed., May 14, from 7 to 8:30 p.m. Eric Teitelbaum, a nationally recognized designer and illustrator, will speak on the latest developments in computer graphics and design.

fmi-x3911.

Honored Faculty Reception

The annual Honored Faculty Reception will be held Thu., May 15, in the Grand Salon of the University Student Union. A continental breakfast will be served at 9 a.m. and the ceremony will begin at 10 a.m..

The faculty being honored are those marking their 25th year at CSUN, new emeritus professors, the outstanding professor
award winner, distinguished teaching award recipients and winners of the President's Associates awards. The event is open to the campus community.

fmi-x3263 or email Sandy Horwitz at sandy.horwitz@csun.edu.

Virtual Universities Teleconference

The College of Extended Learning's Educational Technologies and Distance Learning Services will present "Virtual Universities, California Style," a live teleconference from noon to 1:30 p.m. on Thu., May 15, in room 104 of the bookstore complex. The broadcast will feature experts reporting on the latest developments of virtual universities, which bring classes to students via the Internet. The broadcast also will describe the state's progress in planning a California virtual university.

fmi-x2355.

Arts Council Awards Ceremony

The Arts Council for CSUN will recognize outstanding work in the arts at its Awards Day ceremony and reception at noon on Fri., May 16, in the University Student Union's Little Theater.

fmi-Pat Perott, (818) 701-0731, or Lois Orr, (818) 885-0775.

Doing Business in Shanghai

Arthur Lin, a businessman from Taiwan now working for a British company, Land-Ocean Inchcape International Container Transport Co. Ltd., as its general manager of Shanghai operations, will speak on "Doing Business in Shanghai" on Fri., May 16, at 3 p.m. in the Education building, conference room 1214.

fmi-CSUN China Institute, x3939.

Goodwill Donation Drive

The University Recycling Program and Goodwill Industries will collect household items no longer needed or wanted during their annual Check-Out Donation Drive from Fri., May 16, through Tue., May 27, on the CSUN campus. Items will be collected from 8:30 a.m. to 5 p.m. at the northeast corner of Lindley Avenue and Lassen Street. An attendant will issue receipts for tax purposes. University Park and UPA buildings 1 through 11 and 13 will have drop-off bins for the convenience of residents. Sales of the items after they are repaired by Goodwill workers help fund job training and vocational rehabilitation programs for persons with physical and developmental disabilities.

fmi-Cyndi Signett, x2477.

University Women's Club Elections

The University Women's Club will elect officers to head the organization during its 40th year on Sat., May 17, at 10:30 a.m. at the Olive Garden Restaurant, 19724 Nordhoff Place, Northridge. Nominated are Lili Vidal for president, Ruth Lupul for secretary and Carol Turner for treasurer. Lunch will follow the business meeting. Reservations can be made with Carolyn Williams at (818) 363-2244.

Ventura Campus Commencement

The Cal State Northridge Ventura Campus will hold its fourth annual commencement ceremony on Fri., May 23, at 10 a.m. in the large gymnasium of Ventura Community College, 4667 Telegraph Road. CSUN President Blenda J. Wilson will confer more than 300 degrees to baccalaureate, graduate and credential students. Joyce Kennedy, who recently retired as director of the Ventura Campus, also will speak.

Alumni Job Fair

The Alumni Job Fair '97 will be held Wed., June 18, from 10 a.m. to 4 p.m. in the University Student Union. A job information exchange is scheduled from 10 a.m. to 1 p.m.. Participants should bring resumes and dress for success in the morning in order to make appointments with employers for the afternoon session from 1:30 to 4 p.m.. Reservations must be made one week in advance.
Calsses

Ceramics Lab Summer Session

The ceramics lab in the University Student Union will offer eight-week, non-credit classes in wheel-throwing beginning Mon., June 2. Students will learn how to throw bowls, cups and plates, and to glaze and fire them. The classes feature individualized instruction and afternoon and evening sessions. A special one-day Raku workshop also will be offered. The classes are open to students, staff and community members.

MPA Summer Classes

The College of Extended Learning's master of public administration program offers summer classes at CSUN, the CSUN Ventura campus and CSUN's Glendale site. The MPA program is open to those with an undergraduate college degree who work in the public or nonprofit sector. Courses are held evenings and weekends and participants learn how to improve management and administrative skills.

Deadlines

CSU Teacher-Scholar Institutes

The registration forms for the 1997 Teacher-Scholar Institutes sponsored by the CSU Institute for Teaching and Learning are now available. The institutes will be held on the Cal State Chico campus June 9-12. All workshops will last for two days, except for the World Wide Web workshop, which is three and a half days. Participants interested in attending must contact the Center for Excellence in Learning and Teaching at x5934. Reservations must be made by Mon., May 12, through the Chancellor's Office. fmi-x5934 or e-mail Cynthia Desrochers at cdesrochers@csun.edu.

The following workshops will be offered:

- How to Put Your Courses on the WWW: Theory and Practice.
- Creating a Teaching/Learning Culture on Your Campus.
- Cooperative Learning or Collaborative Learning? Matching Our Strategies to Our Course Objectives.
- Teaching Science Using Case Studies and Team Learning.
- Classroom Assessment Techniques: Overcoming the "Them and Us" of the Classroom.
- Strategies for Promoting Active Learning Within the College Classroom.
- Practical Strategies for the Development of Computer Assisted Instruction.
- On-line Strategies to Facilitate Problem-Based Learning.

Sea Grant Program Proposals

The California Sea Grant program office is requesting grant proposals in three program areas. Marine Biotechnology Program has an intent to submit deadline of Fri., May 30. The Sea Grant-NOAA Partnership Program for Strategic Research and Development, and the Sea Grant National Outreach Competition intended for Sea Grant Outreach components and their partners, have deadlines of Mon., June 16.

Invention Contest

The BF Goodrich Co. is seeking entries for its annual Collegiate Inventors Program. Inventions, ideas or processes must be original and the result of work completed by students and their faculty advisers. The program is open to any graduate or undergraduate students. Submissions are due by Tue., June 3.
Fulbright Scholar Awards

Each year, the Council for International Exchange of Scholars offers 700 or more Fulbright Scholar Awards in more than 130 countries to faculty, professionals, teachers and students to teach and conduct research or study abroad. Applications and information booklets for the 1998-1999 awards are available in the Graduate Studies, Research and International Programs Office, Administrative Dome 706. Applications must be submitted by Aug. 1.

A workshop for potential scholar applicants will be held on Wed., May 21, from 2 to 4 p.m. at the University Club, President's room. Former scholars will speak about the application process, preparation for travel and adjustment strategies at foreign institutions. Handouts will be available and refreshments will be served. Call for reservations.

fmi-Tom Spencer-Walters, x2138, e-mail tom.spencer.walters@csun.edu.
Northridge In The News

Carolyn Ellner (Education) was featured in a KCET Life and Times segment April 20 about home schooling. Ellner, who opposes the concept, said, "My feelings are that the parents for the most part are misguided, that there are many more opportunities in school for children. It's what the children can do for schools. If you don't have representative children from all parts of the population, we're really not going to be one society. One of my greatest fears is that the country is becoming balkanized."

Peter Weigand (Geological Sciences) was quoted in an April 25 Daily News story about the new disaster film "Volcano," in which a volcanic eruption occurs in downtown Los Angeles. "The last volcano to erupt near Los Angeles was the Conejo Peak in the Santa Monica Mountains," he said.

Students Toni Hang and Reyna Castillo were quoted in an April 26 Daily News story on the "You Turn Me On" tour of the resurrected Chippendale's all-male revue. "We get a chance to express our feelings, not repress them," Hang said. "It's a fantasy."

Student Angelita Rovero appeared in an April 26 Daily News article about the bone marrow drive she helped organize for a 3-year-old Sylmar boy who suffers from leukemia.

Publicizing the Careers for Women seminar, which informs women about career opportunities and strategies, Adele Scheele (Career Center) was quoted in an April 28 Los Angeles Times article. "Women need this more than ever," Scheele said. "The recession cost everybody jobs and was harder hitting for women."

President Blenda J. Wilson's visit to CSUN's daycare center was featured in the April 29 Los Angeles Times with a picture that showed Wilson reading to the students. "I think reading is the most important skill," Wilson said. "Read and have a sense of math competency--you can leave out a lot of other things, but if [children] don't do that well, they're hampered for the rest of their lives."

Shirley Svorny (Economics) wrote a commentary for the April 29 Los Angeles Times on the need for low-wage jobs for "unskilled youths and welfare recipients" to improve community conditions in Los Angeles, thereby improving race relations.

Khaled Mattawa (English) was quoted in an April 29 Daily News article about the Arabic music concert and symposium at CSUN aimed at exposing the community to an alternative image of Arab culture. "All people think of when they think of the Middle East is terrorism," Mattawa said. "We wanted to let people know it's a living culture that has a lot of arts and great humanistic treasures that should be available to everyone."

Teresa Williams (Asian American Studies) was featured in a Los Angeles Times Valley Focus article on May 3 about a recent workshop on abuse in Asian American homes. Williams said interracial families may face unique problems when it comes to domestic violence. She recounted an interview in which a college student described how his abusive father, who is white, would call the student's Vietnamese mother racist names.

Ann Morey (Career Center) was featured in a May 4 article on the front page of the Daily News' business section about the wealth of jobs awaiting graduating seniors. Morey said CSUN's March Job Fair was so packed with recruiters that she had to turn some of them away. "I ran out of room," she said. "We couldn't accommodate them."

A letter by Steven Oppenheimer (Biology) concerning California students' poor scores on national science exams appeared in the May 8 edition of the Los Angeles Times. "The primary reasons are lack of specific standards that students must meet before
moving on to the next course and lack of consequences if they do not meet them," he wrote.

The May/June issue of the Newsletter of the College Art Association announced that Joe Lewis (Art) is a conference theme chair for studio art for the organization's February 1999 conference to be held in Los Angeles. The studio art theme will be "Ring of Fire."

Gloria Ricci Lothrop (History) was interviewed concerning the history of the Italian American community in Southern California on this month's inaugural worldwide broadcast of Radio Televisione Italiana.
CALENDAR

Art

Art Created by At-Risk Youth

The exhibition "Optimistart," a mixed media art exhibition created by at-risk youths at the Optimist Youth Homes in Highland Park under the supervision and collaboration of local artists. Features 30 pieces of wall-size murals, photography, body casting, typography and graffiti poems in addition to a video.

**Dates:** through Sun., May 18

**Times:** noon to 5 p.m. daily

**Place:** Performing Arts Center

**Admission:** free

fmi-Wanda Patterson, (213) 341-5540

L.A.'s Black History

Nearly 100 photographs are on display from more than 300,000 negatives by African-American photographer Harry Adams Jr. The exhibition is hosted by the CSUN Center for Photojournalism and Visual Arts. Photos feature former Mayor Tom Bradley, civil rights leader Martin Luther King Jr., Malcolm X and former First Lady Eleanor Roosevelt, among others.

**Coordinator:** Ken Kirkton, CSUN photojournalism professor

**Dates:** through May 25

**Place:** California African-American Museum, Exposition Park, 600 State Drive, Los Angeles

fmi-Ken Kirkton, x3301

Student Art Exhibition

Annual juried exhibition featuring approximately 100 works by CSUN graduate and undergraduate students in all media.

**Dates:** through Thu., May 29

**Times:** noon to 4 p.m. Mon. and Sat.; 10 a.m. to 4 p.m. Tue. through Fri.

**Place:** Art Dome ML 236

**Admission:** free

Dance

Duquesne University Tamburitzans

A company of 38 costumed performers in a concert of eastern European music and dance.

**Date:** Sun., May 25

**Times:** 3 and 7 p.m.

**Place:** Performing Arts Center
Admission: $20 general

Ko-Ran Lehman Dance Company

The company returns for the second year.

Date: Sun., June 1
Times: 3 and 7:30 p.m.
Place: Performing Arts Center
Admission: $20 general

Music

All Music events (unless otherwise specified) are:
$6.50 general, $5 faculty/staff, $3.50 seniors/ students

CSUN Symphony

This special Monday evening concert closes the May Music Festival. The program features 1997 concerto competition winner Alwyn Wright, a violinist, performing the Mendelssohn Violin Concerto.

Conductor: David Aks
Date: Mon., May 12
Time: 8 p.m.
Place: Performing Arts Center

Opera Scenes

Students from the Opera Workshop perform scenes from a variety of popular operas.

Director: David Scott
Dates: Tue., May 13 and 20
Time: 8 p.m.
Place: Recital Hall
Admission: free

Chamber Music

Chamber groups will present a variety of classical and modern compositions.

Director: William Calkins
Date: Wed., May 14
Time: 8 p.m.
Place: Recital Hall
Admission: free

Larry Karush Quintet

A jazz quintet featuring three percussionists incorporates elements of East Indian, African, Brazilian and contemporary Western art music.

Date: Fri., May 16
Time: 8 p.m.
Place: Performing Arts Center
Admission: $20 general, $15 faculty, staff and seniors, $10 students

Al Martino Concert

Known for his 35 albums and introduction of classics such as "Spanish Eyes," "Volare" and "Mary in the Morning," singer Al Martino returns to the Southland for this performance.

Date: Sat., May 17
Times: 3 and 8 p.m.
Place: Performing Arts Center
Admission: $30 general

Piano Recital

A recital of varied solo repertoire for the piano by students of Jeanine Jacobson.
Date: Sat., May 17
Time: 7 p.m.
Place: Recital Hall
Admission: free

CSUN Youth Orchestras

The young musicians in CSUN's three regularly-performing youth orchestras join forces for a gala season finale.
Date: Sun., May 18
Time: 3 p.m.
Place: Performing Arts Center

Granada High Jazz Band

The Granada Hills High School jazz band in a concert of big band jazz and swing.
Director: Alan Nelson
Date: Thu., May 29
Time: 7:30 p.m.
Place: Performing Arts Center
Admission: $5 general, $3 seniors, $2 students

Granada High Wind Bands

The Granada Hills High School wind bands perform "The Planets."
Director: Alan Nelson
Date: Fri., June 13
Time: 7:30 p.m.
Place: Performing Arts Center
Admission: $5 general, $3 seniors, $2 students

May 12, 1997
May 12, 1997 Vol. I, No. 18

Campus to Consider Cutting Some Men's Athletic Teams

Gender Equity Forcing CSUN to Upgrade Participation in Women's Sports

Spurred by a recent high court ruling mandating gender equity in college athletics, Cal State Northridge has begun considering cuts to its men's sports program for this fall that could include eliminating entire teams and curtailing those that remain.

Campus officials said five of the 10 current men's teams--baseball, golf, soccer, swimming/diving and volleyball--are not required by the Big Sky Conference to which CSUN now belongs.

Several factors are driving the review, including last month's U.S. Supreme Court ruling involving Brown University that reaffirmed gender equity in college athletics and a 1993 Cal State system consent decree that mandates parity in women's sports programs by fall 1998.

"If we had millions of dollars to spend, the answer would be to add more women's sports. But we probably aren't going to be at that financial level ever in athletics," said Ron Kopita, CSUN's vice president for student affairs.

"There are five men's sports that are being reviewed and the likelihood of all five being back this fall is very slim," said Paul Bubb, the university's athletic director. "We've been able until now to at best delay the inevitable. There's no more time to delay."

Under federal regulations affirmed by the Supreme Court (and separately the Cal State consent degree for CSU schools), campuses generally are required to have women's athletic programs that mirror in participation and spending their shares of enrolled female students.

Although CSUN currently has 10 men's teams and 10 women's teams in its intercollegiate athletic program, the university's share of women athletes, funding for their programs and athletic scholarships for them all still lag behind the campus' share of eligible female students.

For 1995-96, CSUN's population of National Collegiate Athletic Assn.-eligible undergraduates was 58 percent female. But only 38 percent of its athletes were women, 41 percent of its team spending was for women and 44 percent of its athletic scholarship funding went to women.

Under the consent decree, CSU campuses must have women athlete participation within 5 percent of their shares of NCAA-eligible female students; funding for women's sports within 10 percent of that same figure, and shares of athletic financial aid for women within 5 percent.

But CSUN is hardly alone. Similar issues have bedeviled many U.S. universities, including others in the CSU system, where men's sports have been cut and/or women's sports added in recent years. CSUN has added women's sports, but not cut any men's teams in the past decade.

As to procedure, Bubb said he expects to complete his recommendations within the next several weeks and share them with various constituencies on campus. He said a final campus decision could come before the end of June.

Because the Big Sky Conference requires its members to offer certain sports, campus officials said there is no question about keeping CSUN's other five men's teams: football, basketball, cross country, indoor track and outdoor track. Nor will women's teams face any cuts.
Neither Bubb nor Kopita would speculate on which of the five men's teams under review might ultimately be canceled. But Kopita said he could not rule out deep cuts. And Bubb said he did not believe the damage could be limited, for example, to just one sport.

In any case, Bubb said the men's teams that do return still will face caps limiting the students who can participate, another move to narrow the athletic program's gender equity gap. For example, football, which had 94 players this season, will be limited to 85 in the fall, Bubb said.

One of the other issues campus officials must consider is timing. Because the legal deadline under the CSU consent decree is not until fall 1998, the campus could make its changes over a longer period. But Bubb said he's inclined to make the necessary changes now.

With 20 total teams, CSUN currently is tied with Sacramento State for offering the most athletic teams in the Big Sky Conference, and has more men's teams than any other conference school. Several universities in the conference have as few as 14 total teams, including six for men.

Apart from the gender equity issues, at least two other factors also are driving the discussion about eliminating men's teams. One is finances, because the campus' first year in the Big Sky Conference proved more costly than campus officials originally had expected.

As a result, the athletic program is projecting a budget shortfall this year and the possibility of a repeat next year unless expenses are somehow reduced or significant extra funding is obtained. And the latter would probably not solve the gender equity issues.

The second issue is athletic support services. With CSUN preparing to undergo an NCAA Division I certification review, Bubb said the campus' current athletic support staff--from academic advisers to groundskeepers--is not sufficient for the needs of 20 teams.

Campus officials said they have been aware of the approaching gender equity deadlines for years. But given the unpleasant prospect of cutting men's teams, they had been waiting to see if the Supreme Court might offer some relief through the Brown case.

Instead, the high court on April 21 in Brown v. Cohen declined to review lower court rulings that Brown University had violated Title IX of the federal Education Amendments of 1972 when it decided in 1991 to eliminate two women's teams (and two men's) due to budget cuts.

In the 25th anniversary year of the federal law that prohibits discrimination in education based on gender, the court in effect upheld current federal rules on athletic gender equity at colleges that receive federal funds. Brown's women's sports also lagged in equity.

Scores of universities and many athletic and higher education groups across the country had sided with Brown in the case. Had the court ruled otherwise, Kopita said the CSU might have tried to reopen discussions about its consent degree. Now that prospect appears dead.

Unlike the federal rules, the legal agreement that the CSU entered into in 1993 contains the fixed fall 1998 gender equity compliance deadline. The CSU had been sued by the California chapter of the National Organization for Women alleging violations of state law.

As a result, all CSU campuses with intercollegiate athletic programs must comply with the decree's own three-part test. As of the CSU's latest monitoring report covering the year 1995-96, only two of 19 covered campuses--Pomona and Humboldt--were in full compliance.

--John Chandler
To settle a lawsuit by the California chapter of the National Organization for Women, the Cal State system agreed in a 1993 consent decree to achieve gender equity in its intercollegiate athletic programs by fall 1998. Included was a requirement that each campus' share of female athletes come within 5 percent of their share of NCAA-eligible female students. Below are the latest system percentages for 1995-96.

<table>
<thead>
<tr>
<th>Campus</th>
<th>Female Undergrads</th>
<th>Female Athletes</th>
<th>Male Undergrads</th>
<th>Male Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bakersfield</td>
<td>65</td>
<td>47</td>
<td>35</td>
<td>53</td>
</tr>
<tr>
<td>Chico</td>
<td>53</td>
<td>36</td>
<td>47</td>
<td>64</td>
</tr>
<tr>
<td>Dominguez Hills</td>
<td>61</td>
<td>44</td>
<td>39</td>
<td>56</td>
</tr>
<tr>
<td>Fresno</td>
<td>56</td>
<td>37</td>
<td>44</td>
<td>63</td>
</tr>
<tr>
<td>Fullerton</td>
<td>59</td>
<td>47</td>
<td>41</td>
<td>53</td>
</tr>
<tr>
<td>Hayward</td>
<td>66</td>
<td>51</td>
<td>34</td>
<td>49</td>
</tr>
<tr>
<td>Humboldt</td>
<td>51</td>
<td>47</td>
<td>49</td>
<td>53</td>
</tr>
<tr>
<td>Long Beach</td>
<td>56</td>
<td>39</td>
<td>44</td>
<td>61</td>
</tr>
<tr>
<td>Los Angeles</td>
<td>60</td>
<td>48</td>
<td>40</td>
<td>52</td>
</tr>
<tr>
<td>Northridge</td>
<td><strong>58</strong></td>
<td><strong>38</strong></td>
<td><strong>42</strong></td>
<td><strong>62</strong></td>
</tr>
<tr>
<td>Pomona</td>
<td>44</td>
<td>41</td>
<td>56</td>
<td>59</td>
</tr>
<tr>
<td>Sacramento</td>
<td>55</td>
<td>38</td>
<td>45</td>
<td>62</td>
</tr>
<tr>
<td>San Bernardino</td>
<td>60</td>
<td>46</td>
<td>40</td>
<td>54</td>
</tr>
<tr>
<td>San Diego</td>
<td>55</td>
<td>43</td>
<td>45</td>
<td>57</td>
</tr>
<tr>
<td>San Francisco</td>
<td>60</td>
<td>43</td>
<td>40</td>
<td>57</td>
</tr>
<tr>
<td>San Jose</td>
<td>54</td>
<td>40</td>
<td>46</td>
<td>60</td>
</tr>
<tr>
<td>San Luis Obispo</td>
<td>45</td>
<td>37</td>
<td>55</td>
<td>63</td>
</tr>
<tr>
<td>Sonoma</td>
<td>60</td>
<td>35</td>
<td>40</td>
<td>65</td>
</tr>
<tr>
<td>Stanislaus</td>
<td>59</td>
<td>38</td>
<td>41</td>
<td>62</td>
</tr>
<tr>
<td>System</td>
<td><strong>55</strong></td>
<td><strong>41</strong></td>
<td><strong>45</strong></td>
<td><strong>59</strong></td>
</tr>
</tbody>
</table>
John Clendenning Named Outstanding CSUN Professor of Year

Six Other Faculty Members to Receive Awards at Annual Reception

Long-time English professor John Clendenning, whom a colleague called a true scholar-teacher, has been named the Outstanding Professor Award for 1996-97 at Cal State Northridge.

He and six other faculty members will receive awards during the Honored Faculty Reception, scheduled for 9 a.m. Thursday, May 15, in the Grand Salon of the University Student Union.

"This is a wonderful occasion where the university pays tribute to outstanding faculty," said Faculty Senate President Jim Goss. "This is a chance for those of us on the faculty to give recognition to our colleagues who have done outstanding work."

Clendenning, the Jerome Richfield Memorial Fellow for 1996-97, will receive a $1,000 award. "John Clendenning is truly a scholar-teacher," said former Faculty Senate President Nancy Owens.

Receiving Distinguished Teaching awards of $500 each will be Larry Allen (biology), Eugene Fritsche (geological sciences) and Denise Spooner (history).

The President's Associates will present awards of $1,000 each to Karen Kearns (radio-TV-film), Paul Koistinen (history), and Ann Watkins (mathematics).

In addition, the seventh annual award for outstanding achievement in equity and diversity will be presented to Dean William Hosek of the College of Business Administration and Economics.

Also honored will be 27 faculty members who have completed 25 years at CSUN and 26 retiring faculty members and administrators who have been nominated for emeritus status.

This year, the outstanding professor awards in the Cal State system will be presented by individual campuses because of a CSU policy change.

"There is no longer any statewide award, so the award is for our campus only," Goss said. Previously, two faculty members were named outstanding professors by the system from among nominees picked by each campus.

Goss said faculty chosen by the campuses, under CSU guidelines, "are expected to have a record of superlative teaching at their campus. No amount of professional achievement as evidenced by research and creative scholarship or service to the campus or community shall be a substitute for this paramount requirement."

In choosing Clendenning, the nominee's research, community service, awards and other achievements were evaluated to ascertain their quality and "the contributions these activities have made to the nominee's teaching," Goss said.

Clendenning, a CSUN English department member since 1960, received his bachelor of arts degree from Cal State Los Angeles and a master of arts and doctoral degree from the University of Iowa.

As the Jerome Richfield fellow this year, he is revising his pioneering biography of the American philosopher Josiah Royce, using a trunk of letters and other materials once believed lost. The trunk resurfaced in 1988.
The fellowship, honoring the late CSUN dean and philosophy professor, is open to faculty members in the arts, sciences and humanities. It is awarded to the professor whose proposal receives the highest ranking in the annual faculty research and creative activity competition.

Most of Clendenning's recent scholarly work has been on author Stephen Crane, particularly in the area of biography. A past president of the Stephen Crane Society, Clendenning also has published research on the works of T.S. Eliot, Theodore Dreiser, Henry James, Ernest Hemingway, Alfred Lord Tennyson and others.

The Distinguished Teaching Awards, presented at CSUN since 1966, are designed to reward outstanding professional contributions to the learning experience of CSUN students. The awards are given to a maximum of five faculty members annually. This year, the faculty committee that selected the winners chose three honorees: Allen, Fritsche and Spooner.

Allen, a biology professor who has taught at CSUN since 1982, received his bachelor's and master's degrees from Cal State Fullerton and a doctorate from USC. A distinguished marine biologist, Allen has contributed to his department's reputation as a leader in marine biology.

Fritsche, a professor of geological sciences, has been at CSUN since 1963. He earned undergraduate and doctoral degrees from UCLA. He has won numerous awards and fellowships in his field and is co-author of 13 research articles on California geology.

Spooner has been a part-time history lecturer at CSUN since 1993. She received her undergraduate and doctoral degrees from the University of Pennsylvania. In the classroom, she uses a discussion-oriented approach that engages students' interests and requires them to write five papers that they may revise and resubmit.

Kearns, winner of the creativity award for meritorious work in the arts, is an associate professor of radio-TV-film. She received her bachelor's and master's degrees from Southern Illinois University and a second master's degree from the University of Wisconsin. She has worked at CSUN since 1985.

The recipient of the award for the best scholarly publication, Koistinen, a history professor, has taught at CSUN since 1963. He received undergraduate, graduate and doctoral degrees from the University of California Berkeley.

Watkins, winner of the advancement of teaching effectiveness award, is a professor of mathematics and has worked at CSUN since 1990. She earned her bachelor's and master's degrees from CSUN and a doctorate from UCLA.

--Mayerene Barker
Weather Observer Named First Staff Employee of the Year

Forecast is Bright and Sunny for Geography’s Tim Boyle

After the Northridge earthquake struck on Jan. 17, 1994, the weather station run by the geography department at Cal State Northridge was in shambles, its intricate collection of sensors ripped apart.

The station atop Sierra Tower--which had measured local temperature, rainfall, humidity, wind speed and direction and barometric pressure for almost 30 years--lost its National Weather Service reporting status. And, said Amalie Jo Orme, associate professor of geography, the department had "little hope of returning the station to full working order."

But little more than a year after Tim Boyle joined the department as a staff member in June 1994, the station was back up and running, bigger and better than before. "He virtually single-handedly constructed the new CSUN weather station," Orme said.

For redesigning and installing the new weather station and other post-earthquake efforts, many of them performed as a volunteer, the 30-year-old Boyle has been named the recipient of CSUN's first staff Employee of the Year award.

He received the award, along with a $1,000 certificate of deposit from the Matadors Federal Credit Union, at the annual staff recognition ceremony last Thursday, May 8. The award was initiated by CSUN President Blenda J. Wilson to expand the university's recognition of staff members.

Boyle--who lives in West Los Angeles with his wife Danell, a bilingual education teacher--was selected by a 12-member committee from among 22 nominees on the basis of outstanding service to the university.

"Tim's achievements exceed the criteria established...and symbolize the university's forward-looking image...." the selection committee said in a letter signed by Rayetta Esquibel, the public relations staff member who served as chair.

The committee also cited Boyle's consultant work for agencies such as the U.S. Navy and the Federal Aviation Administration, and his visits to local schools to demonstrate meteorology techniques, calling him "a goodwill ambassador" for the university.

"I really enjoy that," Boyle said. "It's nice to represent the university in the community."

A graduate of UCLA, Boyle was a master's degree candidate in geography at CSUN when he applied for a June 1994 staff job opening in the geography department. "My first experience with weather statistics was in a class I took here," he said. "That really got me interested."

Soon after he was hired, Boyle set out to install the new weather station. "We had to replace every sensor we had," he recalled. "The earthquake had rendered the station inoperable."

With $13,000 from the geography department and the College of Social and Behavioral Sciences, Boyle purchased new state-of-the-art equipment, including an ultraviolet radiation sensor--the only such device in Southern California.

Previously, he said, meteorologists relied on UV sensors from as far away as San Francisco to take "their best guess" as to how long it would take a person in the Los Angeles area to become sunburned.

After the new weather station was installed on top of the university's Prairie Street information booth, the facility was certified by
the National Weather Service, which gave special recognition to its sophisticated design.

With the new equipment, Boyle can now produce current information and past weather data with a click of his computer mouse. "The weather station is run by a computer," he said.

As the geography department's weather observer, Boyle reports each day to the National Weather Service hourly information recorded by the CSUN weather station, as well as daily low and high temperatures.

He also maintains 12 other weather stations on the San Clemente and Santa Cruz islands, in the Mojave Desert and in the White Mountains near Bishop. Six of the 12 are owned by CSUN. And four of the 12 were assembled and installed under Boyle's direction for the U.S. Navy on San Clemente Island.

The stations give CSUN students the opportunity to do research for class projects, Boyle said. He often accompanies students on weekend field trips to the various stations.

Along with the new campus weather station, Boyle had a telephone line established so the public can call to hear current weather data for Northridge. That number, which features recorded information updated every three seconds, is (818) 677-5628.

Boyle also answers many questions himself. "We get a lot of requests from the community," he said. People just wanting to know current weather conditions call. So do attorneys seeking weather conditions for certain dates for traffic accident cases. And students who need weather-related data for class projects likewise inquire.

Once, Boyle recalled, he even helped a nearby resident plan a birthday party. "She said her husband was tired of having it rain on his birthday every year, and she wanted me to recommend a day for the party that would not have rain," he said.

After analyzing 10 years of data, he settled on a date. It didn't rain. "I was worried though," Boyle said. "It did rain a few days before the party."

In addition to his weather station-related duties, Boyle also teaches a weather laboratory course at CSUN, provides computer assistance to staff members in the College of Social and Behavioral Sciences and conducts his own research projects.

This summer, he will supervise CSUN's role in an ozone study being sponsored by the South Coast Air Quality Management District and the University of California Riverside. The work will include launching weather balloons from the CSUN campus four times a day for 15 selected days.

So what does Boyle like best about his job?

"First and foremost, it's always interesting," he said. "It's never boring."

--Mayerene Barker
May 12, 1997
Vol. I, No. 18

Campus Budget Planning for 1997-98 Heads Toward Closure

$5.6 Million in Initiatives Proposed Amid Uncertainty Over Level of Available Funding

Cal State Northridge's budget planning for 1997-98 is heading toward closure with more than $5.6 million worth of initiative proposals on the table but much uncertainty over how much money the campus will have to fund them.

CSUN President Blenda J. Wilson was scheduled to meet Monday, May 12, with the University Budget Advisory Board (UBAB) to hear that advisory group's priorities among the 28 different budget initiatives that have emerged from a months-long campus review process.

But citing a series of pending issues that remain unresolved, campus officials could not predict how much discretionary funding might be available to fund the initiatives--in the first year CSUN's budget planning process has been linked to its strategic planning goals.

"We have more enthusiasm and talent and brilliance than we have the money to fund," Wilson said at a recent campuswide budget forum. "The commitment we're trying to make is we will make some progress on strategic initiatives, and it may be few."

Regardless of the number ultimately funded in the budget this year, Wilson said the process has created other opportunities. Private fund-raising may be able to cover some. Others can be held for next year's budget. And campus units may find other ways to achieve the same ends.

Overall, the CSUN budget news is relatively good: Campus officials are projecting a $169.2 million general fund for 1997-98, about 4.4 percent above this year's $162.1 million figure. But a series of required spending increases and looming costs figure to take much of that.

For example, Cal State officials had proposed a 3.4 percent overall compensation increase for system employees and there has been talk that might reach 4 percent. The 3.4 percent figure would consume more than $4 million of the total projected $7 million campus budget increase.

Ron Clouse, CSUN's director of budget planning and management, said other certain and possible costs such as a staff back wages obligation, increased insurance and utilities bills, and higher retirement costs could prove substantial.

Noting the university faces "significantly more unknowns" heading into May this year compared to the same time last year, Clouse said, "So we cannot come up with a definitive estimate now of what our total available dollars will be at the end of this fiscal year."

Even so, Wilson said she is seeking campus feedback on priorities among the 28 initiatives before ultimately making final decisions in the coming weeks. Below is a list, in no priority order, of the proposed initiatives, their estimated cost and a brief summary of each.
May 12, 1997

CSUN Organizational Capacity and Strategic Budget Initiatives

Organizational Capacity Initiatives

1. Providing Specialized Instructional Equipment, Instrumentation and Library Materials

$1,397,200
High-quality academic programs in certain disciplines are particularly dependent on the acquisition and maintenance of state-of-the-art instrumentation and instructional materials. All programs require continuing acquisition of sufficient hard-copy and electronic library materials and equipment. This initiative focuses on the areas of greatest need at present: equipment-intensive academic programs; library acquisitions of sufficient volume and breadth, and the essential upgrading of the map library to retain the university's distinctive federal depository status.

- Replacement and upgrade of specialized instructional equipment: $1,000,000
- Augmentation of the library materials budget: $300,000
- Access to electronic maps and imageries for the university map library: $97,200

2. Building Technology and Communications Infrastructure

$1,595,000
Providing updated and more efficient campus administrative systems, such as new FAM and BRS systems, are essential to make the campus Year 2000 compliant. The current Voice Response Units (VRU) are not Year 2000 compliant and must be replaced to allow support for Student Information Management Systems (SIMS) and Touch-Tone Registration (TTR).

3. Support for Space Planning and Management

$107,700
All major and minor capital planning activities are now delegated to Cal State campuses. This delegation has transferred the responsibility for hiring and coordinating the work of architects, engineers, planners, contractors, construction firms and managing capital projects through all phases of construction to the individual campus. This request would provide support for a director of space planning and management as an essential link between program planning and the management of facilities with the academic program and service areas of CSUN.

4. Financial Reporting and Systems Support

$52,000
Generally Accepted Accounting Principles (GAAP) have been mandated for use by the Cal State system in the preparation and presentation of financial information to the Chancellor's Office and the state. Use of this type of accounting information implies a body of work far beyond that required to prepare the books and records of the university under the current fund accounting rules. In order to meet these new requirements this initiative requests support for an accounting compliance officer.

5. Volunteer Programs Coordinator: Half-Time Position
$21,500
The volunteer coordinator in the Career Center works with community service agencies requesting volunteers for a variety of service projects, as well as on-campus entities that need assistance. Recruiting students to participate in these activities, placing the students and coordinating the multitude of activities associated with volunteerism is a job that requires a professional staff position to be done well. For the past year, the Career Center has funded a temporary, half-time position from existing resources. Current funding can only maintain the existing levels of service. Recent experience demonstrates there are many more students who would like to become involved in volunteerism and many more agencies that would like to request more services. Without additional resources to increase the time base for this position, that demand will have to remain unmet.

6. Staff Interpreter Benefits (NCOD)

$88,000
In May 1996, the NCOD Ad Hoc Committee advanced a report recommending that more staff interpreter positions be funded. Staff interpreters provide higher quality, consistent interpreting services and can provide the NCOD with more flexibility in scheduling. Implementing this recommendation will require no increase in salary funding because fewer part-time interpreters will be hired in order to fund the staff positions. There would be an increase in benefits associated with this action.

7. Counseling Services Programs Support

$32,760
University Counseling Services has a pressing need for an additional half-time counseling position ($21,760). Presently, there is a three-week wait for non-emergency counseling appointments. The program is funded well below national guidelines that suggest one counselor per 2,000 full-time-equivalent students. With more students attending the university, this need will not evaporate. In addition, during the last several years, a variety of programs and activities have been funded through lottery moneys. In 1996-97 these programs served roughly 8,000 students. They include: Adult Resource and ReEntry Program, Date Project, Dispute Resolution Program, CSUN Helpline, Joint Advocates on Disordered Eating (JADE), Suicide Prevention Project and Advocates for Cultural Talk (ACT). If lottery funds are not available to fund these programs, replacement moneys ($11,000) are being requested.

8. Additional Support for the Center on Disabilities

$80,000
In fall 1995, Students with Disabilities Resources served 703 students. By fall 1996 that number had risen to 911 students, with 933 students registered with the office and receiving services in spring 1997. Services provided by this area include tutoring, note-taking, reading, proctoring, transcription and counseling activities. In recognition of the growing number of disabled students enrolling at CSUN, the center received a one-time $60,000 supplement in 1996-97. There is no reason to believe the number of enrolled disabled students will decline given the impact of the ADA on university admissions policies and the national reputation of the Center on Disabilities. To meet this growing service demand, a request for a permanent $80,000 supplement is requested.

9. Support for International Recruitment

$51,000
With one-time funding provided in the 1996-97 budget, an intensive effort was launched during spring 1996 to increase the number of international students enrolled at CSUN. That effort paid off in that 827 international students registered in fall 1996 versus 696 students in fall 1995. As this effort has proven successful, a request is made for permanent funding for an international recruiter ($39,000) and necessary recruitment materials ($12,000).

10. Funding for the Presidential Scholars Program

$35,000
The Presidential Scholars program has been launched with the first cohort due to arrive on campus in the fall. The program will require scholarship funding for 20 students as well as $15,000 to support a part-time
clerical assistant and $20,000 for the ongoing costs associated with recruitment activities and publications. Funding for the non-scholarship portion of this program is requested.

11. Student Outreach and Recruitment Services Support

$11,000
College View is a multimedia marketing and recruitment tool used by 280 colleges and universities. Surveys of prospective students have noted that College View presentations are rated second only to campus visits as a source of college information. Initially funded by the Chancellor's Office, College View contract expenses are now the responsibility of the individual campuses. The amount requested will cover the cost of this contract service.

12. Increase Publications Capability

$103,000
Based in part on requests from the Development Policy Council and the Alumni Assn., this proposal seeks to improve the university's capacity to communicate internally with faculty and staff, and externally with its friends, alumni, donors and prospective donors, and with opinion leaders. The publication of such items as an annual report, economic impact report, community services report and fundraising support materials can be achieved through the addition of an assistant designer position ($55,000) and additional funding to provide the equivalent of one FTE position ($48,000) in freelance editorial hours.

Strategic Budget Initiatives

13. Developing Faculty and Improving Teaching Effectiveness

$220,000
Opportunities for faculty to continue to develop their teaching and research skills are essential to success in our strategic goals of ensuring student achievement and reaching distinction. This initiative supports faculty efforts to expand the variety and effectiveness of their teaching strategies, faculty research and creative activity, and a program to revise both the curricula and pedagogies used in preparation of teachers of science in the elementary schools.

- Center for Excellence in Learning & Teaching (staffing and operations): $70,000
- Research and Creative Activity Awards: $70,000
- Science Curriculum (reassigned time and consultant honoraria): $80,000

14. Extending Innovative Learning Opportunities to Promote Student Achievement and Distinction

$387,300
Wider applications of active-learning strategies in instructional programs will strengthen efforts to improve student retention and nurture academic success. This proposal supports increased student use of Web and e-mail technologies and incorporation of these modes into more courses, greater integration of service learning opportunities into the curriculum, targeted efforts to involve undergraduate students in hands-on research projects and expansion of supplemental instruction.

- World Wide Web support: $160,000
- Service Learning: $73,300
- Undergraduate Research Scholars: $131,500
- Supplemental Instruction: $22,500

15. Enhancing Student Advisement and Support to Promote Student Achievement

$225,000
In order to succeed in their academic programs, students need orientation to the university and support for the development of their study skills, semester-by-semester advisement on the importance of basic skills
courses necessary to success in their academic programs, and in many cases, financial support and incentives for academic achievement. This proposal supports implementation of an orientation course, creation of a tracking system for completion of basic subjects and increased financial aid to high-achieving EOP students.

- Basic Subjects Advisement Plan: $25,000
- Freshman Orientation Course: $20,000
- Cross Divisional Pilot Project for Retention of EOP Students: $180,000

16. Pre K-16 Community Collaborative

$40,000
This joint effort of all of the colleges on campus to coordinate outreach and collaboration with pre K-12 education will result in stronger working relationships with pre K-12 partner schools, coordinated oversight of activities of the university in the schools, development of faculty and students through workshops and participation in pilot projects and, ultimately, better prepared teachers and students.

17. Community Service Center

$75,000
The establishment of a Community Service Center in Monterey Hall combines the strengths of the colleges of Health and Human Development, Social and Behavioral Sciences, and Education in providing integrated and multiphasic services to our students and to the broader community. The center also will serve as a locale for training and supervision of student interns and as a central point of contact for students and community clients seeking services.

18. Entertainment Industry Institute

$203,000
A synthesis of perspectives and expertise from the arts, technology and business will help prepare students for careers in the entertainment industry. Internships in industry, talent and product development and sponsorship of research and publication are planned to encourage closer university-industry ties. An interdisciplinary post-baccalaureate certificate program in entertainment management through the College of Extended Learning will be explored.

19. Distinction in International Education

$50,000
An educational administrator's training project in Nanjing and Guangzhou, China, in summer 1997 will be developed and implemented. Faculty will participate in the U.S. China Symposium on Human Geography in summer 1997. And the CSUN China Institute will receive additional support to expand its outreach efforts. Ongoing interactions and a formal agreement for academic cooperation will allow faculty and students to collaborate with the Universidad Autonoma De Baja California, Sur (UABCS) in La Paz, Mexico, to develop a certificate program in coastal prehistory. (China and Mexico funding would be split at $25,000 each.)

20. Distinguished Visiting Speakers Program

$25,000
Bringing well-known speakers with cross-disciplinary appeal to the campus has a direct educational benefit to students, faculty and staff as it provides for exposure to well-known national and international scholars discussing issues of historical and contemporary importance. Programs would include classroom or departmental seminars and bringing scholars with a broad appeal to the general community to participate in artistic performances, public lectures or topical conferences.

21. CSUN Staff Training Program

$145,000
A comprehensive staff training program and appointment of a training consultant will be implemented through this initiative. A staff training steering committee will be formed with representatives from each division to assess the needs and measure outcomes of the training programs currently offered and all new training programs that will be implemented. The training consultant, through the direction of the steering committee and the vice president of administration and finance, will provide coordination and direction of staff to existing and new training programs. The consultant also will work with the College of Extended Learning in providing oversight to staff training needs offered through the college.

22. Classroom Maintenance

$150,000
A new classroom maintenance program will be created within Physical Plant Management (PPM) that will be charged with providing prompt and courteous services to the campus community for classroom setups and general information for campus activities scheduled in classrooms. PPM will be responsible for: a) maintaining the basic functional needs of instructional classrooms (i.e., tablet arm chairs, instructor table, chairs and podium), b) moving classroom furniture as required by the instructional program in conjunction with the shipping and receiving and asset management areas, c) maintaining the appropriate number of chairs in classrooms as established by the Fire Marshal, and d) maintaining the inventory of classroom furniture, along with its repair and replacement.

23. Service Learning Center

$188,000
For the past several years, student involvement with the community has become an increasing concern, and "service" has become part of the process of learning. This initiative proposes that a Service Learning Center be established to more fully integrate service learning into the university curriculum. A coordinator would be appointed who would assist in the development of workshops for faculty and staff as well as students, assist in research regarding instructional innovation using service learning, establish contact with various agencies and schools, and facilitate the contact between the instructors and agencies. A database of all agencies and courses would be developed and a system of evaluation for both the sites and the students would be implemented. The service center would be sited in the Career Center and would coordinate with the eight colleges. Each college would appoint a director who would work closely with faculty to develop classes, maintain contact with the service learning coordinator and assist in the general development of the programs in appropriate majors and classes.

24. The TRIPOD-CSUN Collaborative Venture

$0
TRIPOD is a private, nonprofit educational research organization committed to helping families raise their deaf and hard-of-hearing children in a supportive environment—especially through the co-enrollment of deaf and hard-of-hearing students with their hearing peers. TRIPOD would like to forge a partnership with CSUN. The university would provide an in-kind contribution of office space at the NCOD. In exchange, TRIPOD would: a) promote NCOD as a primary postsecondary placement site, b) begin to explore ways in which NCOD could become a comprehensive Center on Deafness, c) explore ways in which CSUN students could become involved in family sign class instructors, tutorial services—parent education, etc., d) offer a base for comprehensive research in the field of deafness that would also support the departments of special education and communicative disorders in preparing educators of the deaf, and e) explore the development of a regional high school program for deaf, hard-of-hearing and hearing students.

25. Mistaken Identities: An Initiative for Fostering Intergroup Dialogue and Building a Sense of Identity and Community at CSUN

$27,000
Much of the college experience revolves around the construction of identity. Whether discussing the first-time freshman arriving on campus straight from high school or the student re-engaging in the academic experience after many years away, a central facet of the college experience is the opportunity for each individual to examine what it is that makes them unique and to find shared bonds. Through a major conference,
workshops, training and the integration of this initiative into the general education curriculum, the goal of this proposal is to construct a greater sense of community. Recognizing the complex nature of our sense of identity, this initiative will focus on our multiple constructions of identity and experiences in explaining ourselves. By finding commonalities and becoming more aware of the complexities and constructions in our own sense of identity, the campus community will be provided with multiple opportunities to bridge racial, class, gender and other divisions.

26. Campus Based Recruitment Initiatives

$78,000
This collection of initiatives has been advanced to address the recruitment of selected markets of students. An enhancement of the efforts to recruit international students would be undertaken through the identification of a selected group of study abroad students and graduating international students who would become Northridge Ambassadors. These students would be recruited, trained and compensated for making site visits to international high schools and universities, promoting CSUN educational programs and explaining international admission requirement to local personnel. A second program would develop an intensive outreach effort aimed at the recruitment of high achieving students to the university through the newly established honors program. A third program proposes forging partnerships between the College of Health and Human Development and the College of Engineering and Computer Science with selected magnet schools. This program is perceived as both an early outreach and an immediate recruitment effort to get students from selected magnet middle and high schools to learn about the opportunities of university study and to consider majors within these two colleges.

27. Student Centered Approach to Service

$94,500
Within the next two years the former Administration building will be remodeled to house the majority of student service areas on campus. At the same time the building is being redesigned, the means by which services are delivered to students are also being re-engineered. For example, while admissions and records, financial aid and student financial services were viewed as discrete units in the past, in the redesigned model they will act in a more team-oriented environment. Students who need to access these services will be served by student services professionals who will be able to answer general questions about each of the areas. The initial pilot of this proposal will focus on the three units mentioned above, in order to develop a student-centered service model that can be broadly applied across all service areas. During the first year in which funding is allocated, the core areas will be examined to determine which functions are suitable for inclusion in the model, position descriptions will be developed and staff will be engaged in an extensive training program.

28. General Fund Reserves at the Division Level

$160,000
This proposal requests that $160,000 of continuing general fund dollars be identified to fund divisional reserves. Funds would be distributed equally ($40,000 per division) to the areas of academic affairs, student affairs, administration and finance and university relations. In order to receive these funds, each division would be required to identify a 50 percent match ($20,000) of continuing general fund dollars from their existing budgets. Under this proposal, each division would therefore carry forward from year to year a $60,000 reserve of continuing general fund dollars. Funds would create a stable base to provide against unanticipated expenses, fund strategic initiatives that are of limited scope or are too small to be forwarded through the university budget planning process and provide a central source around which large scale planning can be achieved in replacing technology-related equipment.
CSUN President Responds to Audit Issue, Releases Campus Report

Blenda J. Wilson Provides Update on Findings, Cites Errors in Media Coverage

Editor's Note: The following is the text of a From the President's Desk issued by CSUN President Blenda J. Wilson on Friday, May 9, responding to a controversy over a past audit of campus finance and accounting practices spurred by recent Los Angeles Times articles on the subject.

In the last issue of From the President's Desk (April 24, 1997), I reported that I had requested Vice President Art Elbert of Administration and Finance and Interim University Controller Robert Kiddoo to report to me on issues raised in a recent FISMA audit. This report was requested as a result of articles in the Los Angeles Times that questioned the university's practices and accountability in managing public resources.

I am pleased to inform you that Dr. Elbert and Dr. Kiddoo have completed their investigation and the full text of their report will be published in this Monday's edition of @csun.edu. Copies are also available today, upon request, in the Office of the President, the Faculty Senate office, each Vice President's office, and the Dean's Office of each College.

I would like to reaffirm the university's commitment to rigorous financial accountability. We recognize the great trust that has been placed in us as a public institution and the need to ensure that the resources we are given to fulfill our mission are managed responsibly. As you will see in the summary below of our findings, we have taken the results and recommendations of the audit very seriously and worked diligently since then to correct any deficiencies in our procedures.

Summary of Report

Below is a summary of the main points of Dr. Elbert and Dr. Kiddoo's report:

1) The FISMA audit found that "the campus was not clearing all travel advances in a timely manner."

A review of the current status for the time period studied in the audit shows no outstanding travel advances. This is partly the result of improved travel advance procedures which are detailed in the report.

2) The Los Angeles Times reported that the campus auxiliaries owed money to the university in the form of "Non-Student Accounts Receivables/Non-Personnel Accounts Receivables."

This is inaccurate; the auxiliaries do not owe money to the university. The University Accounting Department serves as the collection agency for the campus auxiliaries. Therefore, the receivables referred to in the Times story are actually debts owed to the auxiliaries.

The university has implemented the recommendations of the FISMA audit in relation to Non-Student Accounts Receivables and Non-Personnel Accounts Receivables.

3) Payroll and Salary Advances

Accounts receivables which are defined as payroll and salary advances are, in fact, for work an employee has already performed. The audit did note that "the campus was not following up and collecting payroll and salary advance receivables timely." We have worked to resolve this issue on campus and have already successfully reduced the unresolved payroll and salary advances to 10%
of the figure that was quoted in the audit. This was achieved by stringently enforcing collection procedures (more than 50% of the original figure) and by following the appropriate state procedures for receiving relief of accountability from the State. ("Relief of accountability" is the State's term for writing off accounts.)

4) **Other major actions taken as a result of the FISMA audit report, prior to the Los Angeles Times articles:**

- We have appointed an Interim University Controller to provide leadership for improved accounting and control procedures.
- We have appointed two additional employees to implement new payroll processes and increase effectiveness.
- We have collected 78% of reported outstanding non-student accounts receivable.
- We have received approval from the State Board of Control for relief from accountability for $93,000 in payroll and/or salary accounts receivable which were beyond the legal statute of limitations for active collection.
- We have collected or established employee repayment plans for 87% of remaining payroll and/or salary accounts receivable.
- We have established policies and procedures to assure that payroll and/or salary accounts receivable will not accumulate in the future.
- We have initiated a comprehensive cross departmental program to design a new, automated personnel, payroll, purchasing, accounting, and budgeting system.

**Reports in the Media**

While I have been pleased to answer requests about how the university has responded to the very valid and serious concerns raised by the FISMA audit, I believe the reports in the *Los Angeles Times* are egregiously inaccurate and have resulted in specific damage to the university.

As a result, for the first time in my professional career, I will be meeting with the *Los Angeles Times* editors this morning [May 9] to request a formal retraction of specific misrepresentations in the articles and to lodge a complaint about the reporter.

It is important that you know that the university did not release names of employees, past or present, to the *Times* and we know of no university official who characterized employees as "deadbeats," as the *Times* reporter demeaningly referred to these individuals. I share the outrage of affected faculty and staff about the tone of the coverage and the personal insults to which they have been subjected.

I think the study conducted by Vice President Elbert and Dr. Kiddoo is an accurate and honest report of the response of the accounting and payroll departments to the audit recommendations, and I want to thank them and their staff for their prompt implementation of corrective actions. We will continue to improve the accuracy and efficiency of service to university employees and will seek to have our reputation restored.
May 12, 1997
Vol. I, No. 18

Campus Report Documents Progress Toward Audit Compliance

Study by Campus Finance Officials Shows Significant Reductions in Outstanding Amounts

Editor's Note: The following is the text of a May 7 report prepared by CSUN Vice President for Administration and Finance Art Elbert detailing the university's progress in correcting financial issues raised in a past audit of the campus. CSUN President Blenda J. Wilson, who requested the report, asked that it be published here for the information of CSUN community members.

TO: President Blenda J. Wilson
FROM: Art Elbert, Vice President Administration and Finance
SUBJECT: Review of Issues Raised by the Los Angeles Times Regarding FISMA Audit Report No. 95-08, Dated April 25, 1996

You asked that I prepare a report on the FISMA audit findings with respect to travel advances, non-student accounts receivable (non-personnel accounts receivable), and payroll and salary advances at California State University, Northridge. The following individuals have assisted me in the preparation of this report: Steve Montgomery, to whom payroll now reports, Ron Clouse, to whom payroll reported during the time period covered in the audit report, and Dr. Bob Kiddoo, who serves as the university's Interim Controller.

Following the FISMA audit, each of the relevant departments was directed to undertake immediate steps to implement the important recommendations in the Audit. What follows is a recapitulation of the FISMA audit findings and the current status of compliance with the audit recommendations.

Travel Advances

One of the findings in the audit was that "the campus was not clearing all travel advances in a timely manner." The audit noted 176 outstanding travel advances for the time period 1993, 1994, and 1995 totaling $87,688.

The university has implemented effective notification and collection procedures which have eliminated all outstanding travel advances. There are no remaining outstanding travel advances for that period.

The following procedures are now implemented routinely: Each request for a travel advance is logged and the required reimbursement date is recorded. At the end of every week, each advance request which has not been reimbursed within the permitted 30 day reimbursement period is flagged, and a written reminder is sent to the employee. If the employee does not submit a reimbursement following that notification, the Interim University Controller sends a letter to the employee informing him/her that a payroll deduction will be requested at the beginning of the next payroll cycle.

Non-Student Accounts Receivables (Non-Personnel Accounts Receivables)

Non-Student Account Receivables or non-personnel accounts receivables are moneys owed to various campus auxiliaries. The university accounting department serves as the collection agency for the campus auxiliaries. The auxiliaries do not owe money to the university. This fact was inaccurately reported in the Los Angeles Times' articles.

Included in this category of accounts receivable are anticipated payments to the respective auxiliary for such items as interagency...
agreements (e.g., special projects, grants, and contracts); facility rentals for conferences and meetings; and services provided by
the auxiliary to campus and off-campus groups and organizations (e.g., orientation, the Summer Bridge program).

**The FISMA audit finding was:**
Long outstanding non-student accounts receivable, that appear highly uncollectible, are not being written off. At the time
of our review, receivables outstanding for more than two years included...$162,785. The State Administrative Manual
(SAM) section 8776.6 states that if all reasonable collection procedures do not result in payment, departments may
request, from the State Board of Control, relief from accountability of uncollectible amounts.

**The audit recommendation was:**

a) the campus review its outstanding non-student accounts receivable for collectibility and write-off uncollectible
accounts of $1,000 or less, and

b) seek relief from accountability through the State Board of Control for uncollectible accounts over $1,000.

The campus agreed with these findings and has followed the recommended procedures as stated in the State
Administrative Manual. The current balance in non-student accounts receivables is $35,872 or 22% of the audit finding.

**Payroll and Salary Advances**

Accounts receivable which are defined as payroll and salary advances are, in fact, for work an employee has already
performed. The most frequent reasons for establishing a payroll or salary accounts receivable are: 1) employee status
changes that are received in the payroll office after the cut-off date required to produce a salary warrant (e.g., changes in
time base, classification, leave status, separation, etc.), 2) retroactive adjustments to an employee's salary (e.g., changes in
health benefits, fee waiver program, and disability program enrollment), and 3) errors caused by the production of
duplicate checks.

**The major audit finding in this area was that:**

the campus was not following up and collecting payroll and salary advances receivables timely. Outstanding receivables in
this area totaled approximately $425,000 as of November 1995.

The audit report noted that "the campus had developed a plan to collect the amounts owed."

The campus has implemented the plan for collecting unresolved payroll and salary receivables for the audit period. The
enforcement of collection procedures by the payroll department reduced the outstanding receivables by $288,371. The
university utilized state administrative procedures for the relief of accountability for all receivables that were created
three or more years prior to the audit. Relief from accountability, in the amount of $93,000, was approved by the State
Board of Control. The L.A. Times' articles inaccurately reported that "the reduction was accomplished mostly through
write-offs."

As a result of these improved procedures, current accounts receivable for payroll and/or salary advances total $43,629,
10% of the audit finding.

We are unable to confirm whether or not employees were notified when an account receivable was established. Accounts
receivable that are three years old or older fall outside of the legal statute of limitations for active collection. University
employees were not informed that their names were on the list that was submitted to the State Board of Control as part
of the relief from accountability procedure.

**Summary**

Administrative improvements that have been made since the FISMA audit report--in accounting for travel advances,
non-student accounts (non-personnel accounts), and payroll and/or salary accounts--have resulted in significant and
commendable reductions in accounts receivables at the university. The chart below summarizes current status, account
receivables totaling $79,501, of which $43,629 is related to payroll and/or salary accounts receivable. The University will
continue to implement rigorous procedures to completely resolve the outstanding balance.
The University's actions in response to the recommendations of the FISMA audit can be summarized as follows:

1. Appointed an interim University Controller to provide leadership for improved accounting and control procedures.
2. Appointed two additional employees to implement new payroll processes and increase effectiveness.
3. Collected 78% of reported outstanding non-student accounts receivable.
4. Received approval from the State Board of Control for relief from accountability for $93,000 in payroll and/or salary accounts receivable which were beyond the legal statute of limitations for active collection.
5. Collected or established employee repayment plans for 87% of remaining payroll and/or salary accounts receivable.
6. Established policies and procedures to assure that payroll and/or salary accounts receivable will not accumulate in the future.
7. Initiated a comprehensive cross departmental program to design a new, automated personnel, payroll, purchasing, accounting and budgeting system.

The University is also implementing accounting policies and procedures that will enable the campus to meet the GAAP (Generally Accepted Accounting Principles) requirements which have recently been applied to the CSU. California State University, Northridge will be audited again, beginning May 13, 1997, as part of the audit of the California State University System by KMPG Peat Marwick for the fiscal year ending 1997.

The recommendations in the FISMA audit provided very helpful guidance to the campus about areas in which our policies and procedures required improvement. We have, I believe, revised our processes significantly to fulfill our responsibilities for rigorous fiscal accountability. With the addition of new leadership and staff support, I am confident that our accounting and payroll offices are following established guidelines in the State Administrative Manual and the State University Administrative Manual and that we will be able to provide efficient and accurate service to our employees.