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CSUN
Faculty Leaders to Convene Task Force on Hiring
NEWS AND FEATURES

- Task Force Launches Review of CSUN Athletics Program
  - CSUN Task Force on Intercollegiate Athletics
- Problems with 'Course Packs' Draw Faculty Complaints
- Campus Tries to Maintain Diversity in Prop. 209 World
- Financing Plan Approved for New University Club
- New Children's Center Slated for Northridge Campus
Library Roof Leak Causes Book Damages

More than 450 books and 28 boxes of archival manuscripts were damaged when the roof leaked water into the Oviatt Library's Automated Storage and Retrieval System during the rains Thursday, Sept. 25, officials said.

But none of the water-dampened material was seriously damaged because of fast work by library staff members. "It was a really good team effort," said Susan Parker, associate dean of the library. "I feel pretty good about the prognosis for the books."

When the rains came, construction crews had not completed installation of the roof over the ASRS after tearing down the upper floors of the library's earthquake damaged east wing above it. "It looked nearly done," Parker said. "But water did get in before they covered it with plastic."

Parker said there also are cracks in the ceiling over the ASRS that are being investigated. The ASRS was turned off once the leakage was discovered and it was put back in use by Sept. 29, Parker said.

Library staff members, including Parker and archivist Robert Marshall, worked into the early hours to salvage the books and archival manuscripts. The materials were put into cold storage in the science building until they were shipped to Document Reprocessors, a San Francisco firm, to be freeze-dried.

Marshall said some of the archival materials may need more expensive restoration by a conservator. Parker said the contractor will pay $60 a cubic foot, or about $4,560, to freeze dry the rain-damaged articles.

Richfield Hall Reopens After Repairs

More than three years after Sierra Hall North was renamed Jerome Richfield Hall, the building was formally dedicated to the memory of Richfield, the campus' first humanities dean, during a ceremony on Monday, Sept. 22.

The occasion also marked the reopening of the classroom building, which had been closed for $1.7 million in repairs since the 1994 Northridge earthquake. "This is a dual celebration," CSUN President Blenda J. Wilson told the estimated 200 campus community members who gathered for the ceremony.

Wilson said Richfield, who came to the campus in 1959 as the founding chair of the philosophy department, will be remembered as someone who devoted his life to CSUN and as a proponent of ethnic studies and of a "liberal education in a global world."

Wilson and Richfield's wife, Rosalind, cut a yellow ribbon symbolizing the building's reopening. "Jerry would have been so pleased and so proud to have his name on a building that he worked in for 30 years," Rosalind Richfield said.

Women's Commission Marks 10th Anniversary
State Sen. Hilda Solis (D-El Monte) and CSUN President Blenda J. Wilson will join the university's Commission on the Status of Women in celebrating its 10th anniversary at 12:15 p.m. Thursday, Oct. 16, in the Grand Salon of the University Student Union.

Solis, the first Latina elected to the California Senate, will discuss the effects of welfare reform on the state's women and children. A former member of the Rio Hondo Community College District Board of Trustees, Solis is an advocate for higher education, women's issues and the environment.

The Commission on the Status of Women was created by former CSUN President James Cleary. Since its founding, the commission has, among other things, initiated annual safety walks that have led to improved lighting and an increase in public telephones on campus.

**Cleary Recovers from Open Heart Surgery**

Former Cal State Northridge President James Cleary is recuperating at home in Boise, Idaho, following open-heart surgery Sept. 9 in which doctors performed a quintuple bypass.

Cleary, 70, was in good spirits and resting comfortably after a 10-day hospital stay, said Dorena Knepper, CSUN director of governmental and community relations and a former Cleary aide.

The need for the surgery was discovered while Cleary, the campus president from 1969 to 1992, was being treated for another ailment, Knepper said. Cleary also underwent quintuple bypass surgery in 1983, she said.
FYI

For Your Information publishes announcements of public meetings, notices, events, deadlines and classes and courses of interest to the university community. The deadline for submitting items is noon on Monday one week before the issue appears. The deadline for the next issue of Oct. 20 is Mon., Oct. 13.

We will strive to include all items submitted by deadline occurring during the two-week period until the next issue. Items further in advance will be run on a space-available basis. Please submit items by sending them to mail drop 8242, faxing them to (818) 677-4937, or e-mailing them to pubinfo@exec.csun.edu. E-mail is the preferred method of submitting. Note: fmi—means for more information.

Public Meetings

Task Force on Intercollegiate Athletics

Meets 7 p.m. Mon., Oct. 6 and 13, in the University Student Union.

Faculty Senate

Holds an open forum on campus planning issues. 2 p.m. Thu., Oct. 9, in the Engineering Auditorium. The regular Senate meeting was canceled.

University Student Union Board

Meets 5:30 p.m. Mon., Oct. 13, in the Satellite Student Union, Pieza de Celis Room. fmi—x2491.

Faculty Executive Committee

Meets 1 p.m. Thu., Oct. 23, in the President's Conference Room A.

Notices

Jewish Religious Holidays
Provost Louanne Kennedy asks that faculty and staff be sensitive to students' religious obligations when scheduling course deadlines and activities for the following Jewish holidays: Yom Kippur on Fri. evening, Oct. 10, and all day Sat., Oct. 11. In addition, many Orthodox and Conservative Jewish students will observe the religious festival of Sukkot on Thu. and Fri., Oct. 16-17, and Oct. 23-24. Campus policy permits eligible students to reschedule tests or exams without penalty.

Students with Disabilities Resources

The Students with Disabilities Resources (SDR) program wants to increase the university community's awareness of the Americans with Disabilities Act (ADA). "Dear ADA" describes how to make student services more accessible through the act. SDR invites individuals to submit questions about how they can meet the needs of students with disabilities in their classes or departments under the 1991 law. Submit questions to: "Dear ADA" at Students with Disabilities, mail drop 8264. Answers will appear in future editions of this publication's FYI column.

Gross Pay Report Available

A copy of the Report of Gross Pay for Fiscal Year 1996-97 for all active and on-leave state employees at CSUN for the period July 1, 1996, through June 30, 1997, is available at the reference desk in the Oviatt Library.

Time Pledges Needed

The Office of Students with Disabilities Resources welcomes pledges for leave of catastrophic illness for clerical supervisor Diane Madjid.

Entertainment Discount Books

The 1998 entertainment 50 percent discount books for the greater Los Angeles area are available at the Center of Achievement for Physically Disabled, Kinesiology 156. Prices are $30 to $40. Funds raised benefit the center.

Treadmill Fitness Assessment

The exercise physiology lab in the kinesiology department will conduct physician-monitored treadmill exams for 50 to 75-year-old sedentary males. The study is being conducted in collaboration with the University of Tsukuba in Japan where a regression equation is being developed for the prediction of fitness for the male population. A limited number of exams will be conducted in Oct. and Nov. Hussein Azimi at (310) 264-9965 or e-mail steven.loy@csun.edu.

New Policy Items

On Sept. 19, President Blenda J. Wilson signed the following policy items:

- Educational Policies Committee Policy on Double Counting. With the approval of EPC, the faculty of a major may stipulate that three units of the required curriculum of the major satisfies three units in an appropriate section of lower division General Education. These 3 units are in addition to any existing double counting a major may have. All double counting shall be reviewed as part of a department's regular periodic review.
- Policy Statement Regarding Performance Salary Step Increase Awards (for 1997-98 year only). Revision in the CSUN policy to accommodate changes that were made in the state collective bargaining agreement.

Focus on Violence
The Center for the Study of the Effects of Secondary Violence, affiliated with University Counseling Services, will conduct two-hour focus groups to explore thoughts, feelings and observations regarding violence. University Park Apartments, building 14, fourth floor. Faculty and staff who are interested must call to set a time. fmi- x2366 or 7834.

Events

Brown Bag Film Series

The Marilyn Magaram Center Brown Bag Film Series will show two free films: Tue., Oct. 7, from 12:30-1:30 p.m., "7 Most Popular Weight Management Facts and Myths," and on Wed., Oct. 8, from 1-2 p.m., "Taste and Global Poverty: From Despair to Solutions." Note new location in the Science trailers, room 524, near the orange grove. fmi x3102.

Student Health Fair

The CSUN Student Health Fair will be held from 9 a.m. to 2 p.m. Wed., Oct. 8, in Sierra Quad. Advice about nutrition, physical fitness, stress management and more will be available. There will be drawings for free membership to the AS Fitness Center, bookstore prizes and other free gifts. fmi-Darlene Eubanks, x3600.

Geological Sciences Lecture Series


Faculty Personnel Workshop

The Northridge chapter of the California Faculty Assn. will conduct a workshop for faculty involved in the personnel process from 2-4 p.m. Wed., Oct. 8, in the Speech Communication building, second floor conference room. Those considered for retention, promotion and tenure will benefit from the workshop. Relevant sections of Administrative Manual Section 600 will be reviewed. fmi-x2857 or e-mail to elizabeth.berry@csun.edu.

Chemistry Seminar Series

The chemistry department will conduct seminars on Wednesdays at 4 p.m. in Science 2228 as follows:

- Oct. 8, UCLA professor Michael Jung, "Total Synthesis of Cytoxic Halogenated Terpenes."
- Oct. 15, UC San Diego professor Charles Perrin, "Reverse Anomeric Effect and Steric Hindrance to Ionic Solvation."
- Oct. 22, UC San Diego professor Ernest Wenkert, "a-Diazoketones in Organic Synthesis."

fmi-x3381.

Philosophical Perspectives

CSUN will host its sixth annual Philosophical Perspectives Lecture at 3 p.m. Fri., Oct. 10, in Sierra Hall, room 222. Tyler Burge, UCLA professor of philosophy, will present "Computer Proof, Apriori Knowledge and Other Minds." fmi-x2757.

Social Development Seminar
The Family Focus Resource Center will host a seminar and training from 10 a.m. to noon on Sat., Oct. 11, in the Education building, room 3118. Diane Cullinane, developmental pediatrician medical director, Pasadena Child Development Associates, will present "Social Development/ Friendship-Making in Elementary Special Education and the Outside World" geared toward ages 3-12. Child care available if requested in advance. fmi or to RSVP-Laura Taylor, x7063.

Lectures by Cancer Experts

The biology department and the Center for Cancer and Developmental Biology are sponsoring a series of free lectures on cancer by experts in the field from 6-7:40 p.m. Mondays in Science, room 2132. The tentative schedule is:

- Oct. 13, cancer quackery.
- Oct. 20, cancer epidemiology.

The lectures--open to the CSUN community, faculty and staff--are part of a course taught by Steve Oppenheimer.

Systemwide Internal Partnership

CSUN President Blenda J. Wilson and Vice Provost Susan Curzon will host an open campus forum to explain, discuss and answer questions regarding the upcoming Systemwide Internal Partnership (SIP) Initiative from 2-4 p.m., Tue., Oct. 14, at the University Student Union's Performing Arts Center. This Chancellor's Office initiative is intended to join the CSU system and major technology corporations in a partnership to build out and support the technological infrastructure of all the CSU campuses. The campus community is invited to attend. fmi x2271.

CalPERS Open Enrollment

During the CalPERS open enrollment, which continues through Oct. 15, all eligible state employees can enroll in a state group health, dental and/or a FlexCash plan for the first time, change plans or add eligible dependents. fmi-x3810.

PSSI Discussion Session

Members of the CSU Statewide Academic Senate will be on campus from 2-5 p.m. Thu., Oct. 16, in the Santa Clarita Room of the University Student Union to gather information on the Performance Salary Step Increase (PSSI) package in the next faculty contract.

Black Men's Conference

The second annual Black Men's Conference will begin at 9 a.m. Sat., Oct. 18, in the University Student Union. This year's theme is "Thinking Globally for the 21st Century." Keynote speaker at 3:45 p.m. will be Amen Rahh of the Cal State Long Beach black studies department. Also speaking at 9:40 a.m. will be Los Angeles City Councilman Mark Ridley-Thomas. Among topics to be discussed are black stereotypes in the media, understanding the black woman and economic empowerment. The event is sponsored by the Black Student Union and USU. fmi-x2491.

Volunteers Needed

The Career Center is seeking volunteers for the Health Choice American Heart 5K Walk at 7 a.m. Sun., Oct. 19, in Lot C at CSUN. fmi- x2871.

Job Career Festival

The Career Center is sponsoring its biannual Job Festival from 10 a.m. a.m. to 1 p.m. Mon., Oct. 20, in the University
Student Union. More than 150 employers are expected to participate. Seminars on making job fairs work, resume writing and interview techniques will be available prior to the fair. fmi-x2878.

University Women's Club

The CSUN Women's Club will hold a membership party on Mon., Oct. 20, at the home of Lee and Ernest Velardi. For reservations, call (818) 349-2701.

Mathematical Physics Lecture

Chun Wa Wong from the department of physics at UCLA will present "The Bohr-Einstein Photon-Weighing Debate" at 3:45 p.m. Mon., Oct. 20, in Science 1124. fmi-x2721 or e-mail david_klein@csun.edu.

Teaching, Learning and Technology

The Cyber-7 and the Center for Excellence in Learning and Teaching will sponsor a Teaching, Learning and Technology roundtable from 1:30-3:30 p.m. Fri., Oct. 24, in the Bookstore Complex, room 102. The goal is to enhance teaching and learning through the integration of technology. All faculty and staff are welcome. fmi-Cynthia Desrochers, x7892, or Steven Stepanek, x2799.

Breath Walk/Run & Games

The American Lung Assn. and CSUN will host a 5K Breath Walk n' Run and the 1997 Breath Games, a series of track and field activities for children with asthma, on Sat., Nov. 1, on the CSUN campus. Registration for the 5K begins at 7:30 a.m. and the breath games begin at 9 a.m. The games will feature an appearance by Olympic gold medalist Rafer Johnson. CSUN students can compete for $1,000 or $500 scholarships by signing up participants for the 5K walk and run. Scholarship contest rules are available in Kinesiology 250. fmi-Steven Loy, x3220, or Julie Golgert, x7518.

Southern Exposure

The two remaining lectures in history professor Ron Davis' Southern Exposure series will be on Sat., Nov. 1 and Dec. 6, from 9 a.m. to 3 p.m. in the University Club. The lectures may be taken in conjunction with a trip to Mississippi. fmi-x4330.

Success Over Stress

The University Counseling Services is holding its "First Monday: Success Over Stress" workshop for students, faculty and staff from noon to 1:30 p.m. Mon., Oct. 6, in University Counseling Services, University Park Apartments building 14, 4th floor. fmi-x2366.

Web Project Workshops

The Web Project is offering workshops for web teaching designed to meet a wide range of needs and interests during the fall semester. Each workshop consists of two two-hour sessions during consecutive weeks and will be held in Engineering Field 666B. Enrollment is limited to 20 people on a first-come, first-served basis. Enroll by e-mailing hflrc007@csun.edu or calling the Learning Resource Center, x2033.
Upcoming workshops are as follows:

- **On-line Testing and Assessment**, focusing on creating and administering testing formats using the program "Quizmaker." Tue., Oct. 7, from 3-5 p.m. Instructor is sociology professor Jerry Schutte.
- **Language of the Web**, focusing on the basics of HTML necessary for creating instructional Web documents. Tue., Oct. 7 and 14, from 3-5 p.m. Taught by John Hartzog, Learning Resource Center and Web Project coordinator.
- **Documents on the Web: PDF and Acrobat**, focusing on how to use Acrobat to create PDF documents and Acrobat Reader to access documents. Wed., Oct. 8 and 15, from 3:30-5:30 p.m. Instructor is Bamdad Samii, developmental mathematics.

**Computer Literacy Classes**

The Office of Academic Technology offers free computer literacy classes to students.

- Writing a Term Paper with Microsoft Word:
  5 p.m., Wed., Oct. 8, in Education 1117;  
  5 p.m., Tue., Oct. 14, in Oviatt 2;  
  5 p.m., Mon., Oct. 20, in Education 1117;  
- Using the E-Mail System at CSUN:
  5 p.m., Mon., Oct. 6, in Education 1117;  
  5 p.m., Thu., Oct. 16, in Oviatt 2;  
  5 p.m., Wed., Oct. 22 in Education 1117;  
- Designing Spreadsheets with Microsoft Excel:
  5 p.m., Thu., Oct. 9, in Oviatt 2;  
  5 p.m., Wed., Oct. 15, in Education 1117;  
  5 p.m., Tue., Oct. 21, in Oviatt 2;  
- Using Netscape as an Academic Research Tool:
  5 p.m., Tue., Oct. 7, in Oviatt 2;  
  5 p.m., Mon., Oct. 13, in Education 1117;  
  5 p.m., Thu., Oct. 23, in Oviatt 2

*fni*-x3970 or x7809.

**Conflict Mediation Training**

Conflict mediation training will be held on Thursdays from 9 a.m. to noon, Oct. 9, 16, 23 and 30, in the University Park Apartments, building 14, room 317. Instructor is Tony Johnson, coordinator, Dispute Resolution Center, University Counseling Services. Anyone is welcome.*fni*-x2366.

**Spanish for the Workplace**

Beginning Oct. 25, the "Spanish for the Workplace" series of language courses will be available at the CSUN Ventura Campus on four consecutive Saturdays. The first two courses offered will be Spanish for teachers and medical Spanish for the workplace. Both courses meet four times for four hours and carry continuing education credit. The cost for enrollment in each course is $80. *fni or for registration materials*(805) 654-4575.

**On-line Tutorials**

The information and technology training schedule for November will be available on-line Oct. 27. The on-line tutorials are available on both types of campus computers. It is assumed that participants are already somewhat familiar with the Windows or Macintosh environment. Tutorials included are office systems, Internet-related, multi-media, electronic resource access and document delivery. *fni*-x3966 or e-mail *training@csun.edu*. 

University Counseling Services

A variety of groups/workshops for the fall 1997 semester are being offered to help students choose a major or career and deal with anxieties, eating disorders, personal crises and other problems. Office hours are 8 a.m. to 5 p.m. Mon., Thur., and Fri., and 8 a.m. to 7 p.m. Tue. and Wed., in the University Park Apartments, building 14, fourth floor. Helpline telephone crisis intervention at (818) 349-HELP is available from 6 p.m. to midnight. fmi-x2366, TTY x7834.

College of Extended Learning Classes

The College of Extended Learning is offering hundreds of classes to the community this fall. Certificate programs, business and computer courses, test preparation, foreign language and arts are among the offerings. Free catalogs are available at the College of Extended Learning office in the Matador Bookstore complex. fmi-x2786.

Master of Public Administration

The College of Extended Learning's Master of Public Administration program offers fall classes at CSUN, the Ventura campus and at a Glendale site. The MPA program is open to those with any undergraduate college degree who work in the public or nonprofit sector. The program teaches how to improve management and administrative skills. Courses are held evenings and weekends. The degree program teaches participants how to improve their management and administrative skills. fmi-x5635 or x3909.

Deadlines

Research Involving Human Subjects

All faculty and students performing research using human subjects must complete a human subjects protocol approval form. The original form and seven copies should be submitted to the Office of Research and Sponsored Projects for review by the Standing Advisory Committee for the Protection of Human Subjects. Deadlines for submission of protocols and the upcoming committee meeting schedule are as follows:

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Consumer Sciences Career Conference

Registration deadline for the CSUN Family and Consumer Sciences Career Conference is Fri., Oct. 10. The Fri., Oct. 31 conference is free and open to the public. Those who do not pre-register will be accommodated on a space available basis. The conference is aimed at those interested in consumer affairs, interior design, nutrition, home economics and other career areas. Sponsors are the CSUN family environmental sciences department, the American Assn. of Family and Consumer Sciences and the CSUN Career Center. fmi-x3846 or e-mail carita.delvalle@csun.edu.

University Catalog

The Office of the Associate Vice President for Faculty Affairs is preparing the alphabetical listing of full-time faculty members for the 1998-2000 university catalog. Faculty members are asked to examine the 1996-98 catalog and report any changes to Pamela Valiton or Nancy Cichon, Dome 706, mail drop 8220, x2962, no later than Fri., Oct. 17, to guarantee inclusion in the next catalog. Additional changes after that date may be reported, but will appear in the new catalog only if received prior to the final printing deadline. Promotion and department titles will automatically be
incorporated. Professional certification awarded by the recognized certifying agency can also be listed.

Student Research Symposium

The application deadline for CSUN's second campus-wide Student Research Symposium is Fri., Oct. 17. The symposium, which highlights student diversity and achievement and informs the campus of the excellent quality and diversity of student research, will be held Fri., Nov. 14, in the Grand Salon of the University Student Union. The format permits 10 minute oral presentations and poster sessions. Undergraduate and graduate students are encouraged to participate by submitting an abstract of their entry. Cash awards will be provided for the outstanding presenters. Contact your department or the Office of Graduate Studies for applications. fmi-x2138.

Budget Advisory Board Nominations

CSUN President Blenda J. Wilson is requesting nominations from the university community for a staff representative to the University Budget Advisory Board. Nominations for an appointment during the 1997-98 fiscal year should be sent to the President's Office, mail drop 8230, by Tue., Oct. 21. The board will review budgetary information, projections, strategies and plans related to the university's support budget, and may provide recommendations to help ensure that the approved budget is consistent with CSUN's institutional mission and purpose.

Alumni Breakfast Seminar

Accounting professor Ronald Stone and Gary Auer, senior supervisory resident agent for the FBI, Ventura and Lancaster, will present "White Collar Crime in the '90's: Fraud Detection and Prosecution," from 7:30-9 a.m., Thu., Oct. 30, in the University Club. Space is limited. RSVP by Fri., Oct. 24. The breakfast seminar is sponsored by the College of Business Administration and Economics and the CSUN Alumni Assn. fmi-x3621.

Employee Fee Waiver

State employees interested in participating in the Employee Fee Waiver or Faculty Dependent/Spouse Fee Waiver programs for spring 1998 should contact Carol Hallenbeck, x2173 or feewaiver@csun.edu, for an application-enrollment packet. Packets will be sent automatically to continuing participants in both programs. Application deadlines are Fri., Oct. 24, for new participants in the employee fee waiver program and continuing participants with changes in admission status. Deadline for continuing participants is Thu., Nov. 20. The fee deadline is Nov. 20. Participants in the Faculty Dependent/Spouse Fee Waiver program should follow the deadlines and procedures in the schedule of classes and their fee waiver packet. However, undergraduate admissions has been closed to the Faculty Dependent/Spouse program. Graduate applications should be submitted to Human Resource Services as soon as possible. The fee waiver program is located in the Office of Human Resource Services in Administration Park, Dome 702. Hours are 8 a.m. to noon Mon. through Fri.

Faculty Support Program

The Office of Graduate Studies, Research and International Programs is seeking applications for the faculty support program. Deadline is Mon., Nov. 3. The program assists probationary faculty in meeting qualifications for retention, tenure or promotion by providing a limited number of faculty release time assignments during the spring 1998 semester. Release time, up to three units, will be given to selected faculty. Applications are available in the Office of Graduate Studies, located in Administration Park, Dome 706. fmi-x2138.

National Science Foundation

Graduate Research and Minority Graduate Fellowship programs are available through the National Science Foundation. Application deadline is Thu., Nov. 6, in the Office of Research and Sponsored Projects. This program provides stipends of up to $15,000 to help defray the costs of graduate school. Eligibility is limited to those who have
completed no more than 20 semester hours of graduate study in the sciences or engineering. fini-x2901.
Northridge in the News

Laurence Caretto (Engineering and Computer Science) was welcomed Aug. 23 by the Los Angeles Times, which ran a Valley Focus story on his return to CSUN as its new dean of the College of Engineering and Computer Science. "He brings a rich background in both academia and private industry to the demanding position," said Louanne Kennedy (Academic Affairs).

The Los Angeles Times also welcomed Edward Carroll Jr. (Science and Mathematics) as the new dean of the College of Science and Mathematics with a story on its Valley Focus page Aug. 25. "He has tremendous energy and he will be a great asset to the college and the university," said Louanne Kennedy (Academic Affairs).

Hispanic Outlook magazine noted in its Aug. 22 edition that CSUN recognized more than 1,000 graduating seniors and master's degree recipients for outstanding academic achievement during the university's 15th annual Honors Convocation. Matador Bookstore on the first day of classes and the return of four buildings that were damaged by the Northridge earthquake. Several students were quoted in a story that said the campus seems to have found is pre-quake spirit.

The Daily News also made note of the start of the fall semester with an Aug. 26 story on page 3 that quoted several students who were happy to be returning to classrooms after spending years in post-quake trailers. "It was so confusing because there were so many different trailers," said student Antonio Quezada (Liberal Studies). "But now it's different. When you walk into a building, there are restored offices where you can ask questions. You have more help now."

Both KCBS Channel 2 and KTLA Channel 5 also celebrated the start of classes and the return of four buildings by doing segments on the university's recovery during their evening broadcasts on Aug. 25. Student Bianca Hicks and professor Dee Shepherd-Look (Psychology) were featured in the KTLA broadcast.

The Ventura County Star did a lengthy article on Adele Scheele's (Career Center) new book "The 'Good' Student Trap," in its Aug. 26 edition. "If you do the work and pass the test, your teachers will automatically grade you, pass you and promote you," Scheele told the paper. "So what you learn is a kind of system dependence; if you do your part, the system will take care of you. That is the good student trap."

The Daily News welcomed Wayne State University's decision not to hire CSUN President Blenda J. Wilson as its president in an Aug. 27 editorial. The newspaper said, "Wilson provided CSUN with inspiring leadership during its most trying times, and we know she can do the same in the future."

President Wilson and several students were featured in the Los Angeles Times and the Daily News on Aug. 28 as the campus celebrated the start of classes with the annual "President's Welcome Picnic." Several students also were celebrating Wilson's remaining at CSUN. "It's a blessing. I'm so glad she's back," said Dana Holden, a junior. "She's the only president this school has had who brings a real go-get-'em attitude."

KCAL Channel 9 on Aug. 28 asked Julian Nava (History) to comment on a Mexican drug cartel's death threat on the life of U.S. drug czar Gen. Barry McCaffrey. "The United States has been more energetic now in fighting the drug
traffic," Nava said. "As so I think we have a feeling of desperation among these people and I think they are simply trying to frighten the United States into cooling down its anti-drug effort."

Jerry Shaw (Psychology) was featured in the August issue of Allure magazine for a study he conducted with a professor from Claremont Graduate School on whether personality counts more than looks. Their initial conclusion was that personality won out. But they admitted that while people may do the right thing in a test situation, good looks may count for more in real life.

Robert Bassler (Art) was profiled in the Daily News' L.A. Life Weekend section Aug. 29. The newspaper did a story on his exhibit, which combined science with art, in the university's Art Gallery. "It's all beginning to come together," he said. "I'm just finally beginning to realize what I'm composed of."

Bobb Lynes and Barbara "Sunday" Watkins, hosts of KCSN's Sunday program "Don't Touch That Dial," were featured on the Los Angeles Times Valley Focus page Aug. 30. KCSN General Manager Rene Engel said old-time radio shows, featured on the station's Sunday show, "seem to be experiencing a renaissance..."

The Los Angeles Times Valley Edition ran an editorial Aug. 31 on President Blenda J. Wilson's unsuccessful bid to become president at Wayne State University, saying her "new lease on the future promised to energize CSUN...To be sure, Wilson would have faced exciting intellectual and managerial challenges at the helm of Wayne State. But she has equally exciting work waiting at CSUN."

Barbara Bliss Osborn (Journalism) wrote an opinion piece for the Daily News on Aug. 31 on the "educational and informational" programming for children under 16 scheduled to begin on network television. "Although there are programs on the Saturday morning TV schedule that suggest innovative educational programming, other 'educational and informational' programs might raise a parent's eyebrow," she wrote. "Is CBS' new Saturday morning show 'Wheel of Fortune 2000' or NBC's 'NBA's Inside Sports' really 'educational and informational'?"
North Gallery Exhibitions

Weekly changing exhibition of works by students, faculty and candidates for the master's degree in art at Halsted Houses 1102 on the north side of the campus. Call (818) 677-2156 for exhibit times. Admission is free.

- "Theater of Imagination"
  Dates: Sun., Oct. 19 to Thu., Oct. 23
- Linda Nakasone, M.A. candidate in painting
  Dates: Sun., Oct. 26 to Thu., Oct. 30
- Tracy Vera, M.A. candidate in painting
  Dates: Sun., Nov. 2 to Thu., Nov. 6

Library Exhibitions

"Mars" exhibit.
Dates: Through Fri., Oct. 24
Times: During regular library hours
Place: Oviatt Library lobby
Admission: Free

Outlooks: CSUN Alumni

Outlooks, an exhibit sponsored by the Arts Council for CSUN reflecting the diversity of media offered in the art department, featuring works by 11 alumni in:

- illustration (Emek, Farley Magadia);
- industrial design (Ravi Sawhney);
- installation (Lynn Aldrich, Linda Hudson and Erin Woodall);
- painting (Carolee Toon);
- photography (Steve Peckman);
- printmaking/artist books (Katherine Ng);
- sculpture (David Leib);
- fiber/mixed media (Wendy Wahl).
Multicultural Exhibition

"Roots, Rituals & Spirituality: A Multicultural Exhibition" explores the impact of heritage and culture expression through the work of 15 contemporary artists. The artists include current faculty members as well as CSUN grads.

Dates: Through Sun., Nov. 9
Times: 10 a.m.-9 p.m. Mon.-Thu; 10 a.m.-3 p.m. Fri.; 11 a.m.-5 p.m. Sun.
Place: Finegood Art Gallery, 22622 Vanowen Street, West Hills
Admission: Free

Athletics (home games)

Basketball

Oct. 20, Matador Basketball Preview, 10:30 p.m.

Football

Oct. 11, Weber State University, 6:05 p.m.
Oct. 25, Sacramento State (Homecoming), 6:05 p.m.

Men's Soccer

Oct. 12, UCLA, 6 p.m.
Oct. 26, Alumni Game, 4 p.m.
Nov. 1, Master's College, 7 p.m.

Women's Soccer

Oct. 8, Cal State Fullerton, 7 p.m.
Oct. 13, Fresno State, 7 p.m.
Oct. 26, Loyola Marymount, 4 p.m.
Oct. 31, Weber State, 7 p.m.
Nov. 2, Montana, 4 p.m.

Women's Volleyball

Oct. 6, Cal State Los Angeles, 7 p.m.
Oct. 25, Idaho State, 1 p.m.
Nov. 6, Montana, 7 p.m.
The Four Postmen


**Date:** Wed., Oct. 8  
**Time:** 8:15 p.m.  
**Place:** Studio Theatre (SD 113)  
**Admission:** Donation requested at the door.

Culture Clash Anthology

Chicano/Latino comedy troupe Culture Clash, known for political satire, social commentary and physical comedy with an in-your-face style, performs as part of the College of Arts, Media, and Communication's 1997-98 Guest Artist Series. The troupe also offers a free community workshop on the history of Chicano theater.

- **Workshop:**  
  **Date:** Wed., Oct. 15  
  **Time:** 8 p.m.  
  **Place:** Performing Arts Center

- **Performance:**  
  **Dates:** Thu.-Sat., Oct. 16-18  
  **Time:** 8 p.m.  
  **Place:** Performing Arts Center  
  **Admission:** $15 general, $12 seniors, $10 students/children

  (Following the Fri., Oct. 17 show, there will be a free performance by the hip hop group "Aztlan Underground" and visual artists "Mal Ojo" in the University Student Union Pub.)

Film

USU Film Series

All films are free. USU-University Student Union. SSU-Satellite Student Union.

**The Lost World**

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<th>Date</th>
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<tr>
<td>Tue., Oct. 7</td>
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<td>Thu., Oct. 9</td>
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<td>Sat., Oct. 11</td>
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**Men In Black**

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<td>Tue., Oct. 14</td>
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<td>Sat., Oct. 18</td>
<td>8 &amp; 10 p.m.</td>
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**Love! Valour! Compassion!**
Wed., Oct. 15 8 p.m. USU
Fri., Oct. 17 8 & 10 p.m. SSU

Music

Admission to all music events (unless otherwise specified): $6.50 general, $5 faculty and staff, $3.50 students and seniors

CSUN Symphony

The CSUN Symphony with concerto contest winner Lisa Palley, soprano, performing works including Mozart's "Exsultate Jubilate." Conductor: David Aks.
Date: Mon., Oct. 6
Time: 8 p.m.
Place: Performing Arts Center

Noontime Concert Series

Power 106 DJs will be spinning records. Date: Thu., Oct. 9
Time: Noon
Place: USU courtyard
Admission: Free

Da' F.E.L.L.A.S. Gospel Concert

Date: Sat., Oct. 11
Time: 7 p.m.
Place: Performing Arts Center
Ticket info: (818) 772-5941

Guitar Concert

The American Guitar Soceity International Concert Series presented by they music department deatures Nikita Koshkin from Russia on classical guitar.
Date: Sat., Oct. 11
Time: 8 p.m.
Place: Recital Hall
Admission: $12 general or $48 for series for five concerts

Chamber Music Concert

The Malibu Institute of Music presents a chamber music concert featuring cellist Daphny Chen and pianist Gloria Chuang..
Date: Sun., Oct. 12
Time: 3 p.m.
Place: Performing Arts Center
Admission: $10 general, $5 seniors, $5 students/children
Anna Maria Alberghetti

Vocalist Anna Maria Alberghetti appears with the New Horizon Singers in a pops concert.  
**Date:** Sun., Oct. 19  
**Time:** 3 p.m.  
**Place:** Performing Arts Center  
**Admission:** $20  

IFC Songfest

CSUN Interfraternity Council's annual salute to Broadway.  
**Date:** Fri., Oct. 24  
**Time:** 7 p.m.  
**Place:** Performing Arts Center  
**Ticket info:** (818) 996-2239  

Spirituals Concerts

Sung by the students of Larry Jarvis. A special concert of music arranged by Burleigh, Hall, Johnson, Boatner, Philip McIntyre and Roland Hayes. Among the titles will be "Steal Away," "Deep River" and "My Lord, What a Morning."  
**Date:** Fri., Oct. 24  
**Time:** 8 p.m.  
**Place:** Recital Hall  
**Admission:** Free  

CSUN Wind Ensemble

Sixtieth birthday celebration for conductor David Whitwell with post-concert reception. Special guests.  
**Date:** Sat., Oct. 25  
**Time:** 8 p.m.  
**Place:** Performing Arts Center  

Cello Ensemble Recital

The students of Andrew Cook. Proceeds to benefit the CSUN Youth Orchestras.  
**Date:** Sun., Oct. 26  
**Time:** 8 p.m.  
**Place:** Recital hall  

CSUN Vocal Jazz Ensemble

Director: Matt Falker.  
**Date:** Wed., Nov. 5  
**Time:** 8 p.m.  
**Place:** Recital Hall  

Guitar Solo Recital

The students of Ron Purcell.  
**Date:** Thu., Nov. 6  
**Time:** 8 p.m.
Theater/Performing Arts

Hansel and Gretel

An opera by Engelbert Humperdinck.

Date: Oct. 10-12, 17-19
Time: 7 p.m. Fri., 2 and 8 p.m. Sat., 5 p.m. Sun.
Place: Campus Theatre
Admission: $12 general, $10 faculty and staff, $9 seniors (no Saturday evening), $7 students and children
Achievements

Publications


William Watkins (Mathematics) published "Quadratic Transformations on Matrices: Rank Preservers" in the "Journal of Algebra" (vol. 179, pp. 549-569), and "Bilinear Transformations on Matrices: Rank Preservers" in "Linear Algebra and Its Applications" (vol. 250, pp. 31-38).


Bob Chianese (English) has two photo-poem pages on the cover and back of ART/LIFE (September 1997, vol. 17, No. 9): "Spikes" and "Dusty Road." His cover page will appear in October on the ART/LIFE web page at www.art-life.com.

Jack Solomon (English) was featured in an interview entitled "Semiotics in the Classroom: A Conversation with Sonia Maasik and Jack Solomon" in the journal "Issues in Writing" (Fall/Winter 1996, pp. 4-26). The interview focuses on the second edition of Solomon and Maasik's book "Signs of Life in the USA."


Presentations

Sandra Jewett (Chemistry) presented a talk, "The Chemical Studies of Superoxide Dismutase," summarizing her work with students, at Loyola Marymount last month. She also presented a talk on "Tibet: A Geology Field Trip of a Lifetime" at a Los Angeles Mineralogical Society meeting.

Roberta Mauksch (Family Environmental Sciences) and G. Jay Christensen (Office Systems and Business Education)
Education) gave presentations on their Web page development to faculty representing 17 campuses at a meeting at Sacramento State.

Faculty members of CSUN's Pan-African studies department participated in the 82nd annual convention of the Assn. of Study of Afro-American Life and History on Oct. 1-5 at the Westin Bonaventure Hotel in Los Angeles. The organization is the world's oldest and largest black historical scholarly organization. CSUN participants included: David Horne, Johnie Scott, Rosentene Purnell, Joseph Holloway, Selase Williams, Scott Johnson, Nate Thomas, Barbara Rhodes, James Bracy, Verne Bryant, James Dennis and David Fulton.

Amir Hussain (Religious Studies) presented a paper "Understanding Islam: How Islam's Religious Tenets Impact the Arab World's View of Jews and the Land of Israel" at the Jewish Federation's "Pre-Mission Education Session" in September. He also presented a paper "An Introduction to Islam" at the Religious and Cultural Diversity Fair at CSUN in September.

Honors/Awards

Daniel Weidman (Journalism alumnus '94) received the Silver Anvil award from the Public Relations Society of America (PRSA) for public education work on the city of Los Angeles' residential recycling program. Weidman is a senior account executive at Edelman Public Relations Worldwide, Los Angeles. The Silver Anvil is the highest award for overall client programming given by PRSA.

Other

Evelyn McClave (English) served on an advisory panel to plan the future direction of the National Institute of Health's Partnership Program. The NIH program provides training opportunities for students from institutions historically underrepresented in research.
Faculty Leaders to Convene Task Force on Hiring

Mirroring National Trends, CSUN Relying More on Part-Time Instructors

Stepping into a growing national discussion, Cal State Northridge faculty leaders and administrators are beginning to assess the campus' growing reliance on part-time instructors along with the educational and other implications of that trend.

Leaders of the Faculty Senate soon plan to name a task force on faculty hiring, given urgency by predictions that one-fourth or more of CSUN's current full-time faculty could retire in the next three to five years. Administrators likewise are looking at those trends.

The discussion stems in part from newly compiled data showing that CSUN's percentage ratio of full-time to part-time teaching faculty fell from 77-23 in 1992 to 66-34 by last year based on full-time equivalent positions, mirroring national and Cal State trends.

"It's a national problem. There's a national movement toward flexible hiring, which often means less full-time people and more part-time people," said CSUN Faculty President Jim Goss. "That means the workload on the full-time faculty increases."

At the university, because part-time, non-tenure track faculty typically do not handle student advising, curriculum reviews, strategic planning and faculty governance duties, among others, Goss said full timers are feeling increasingly stressed as their numbers decline.

And while CSUN faculty leaders praised the quality of the university's part-time instructors, some also voiced concern about their increasing numbers beginning to undermine the established tenure system for full-timers and its accompanying protections for academic freedom.

CSUN Provost Louanne Kennedy acknowledged the campus' hiring and faculty retirement trends. The provost said she recently asked the deans of the university's colleges to have academic departments review their full-time/part-time ratios for appropriateness.

Given the tight budget constraints likely to persist for the university along with strong student enrollment demands, Kennedy said solely reversing the full-time/part-time faculty ratio trend could prove difficult. "I'd like to broaden the conversation," she said.

During this school year, the provost and other academic affairs administrators said they want to include in the discussion alternatives to lighten demands on CSUN's pool of full-time instructors such as streamlining course offerings in general education and the majors.

Goss said the faculty task force will be chaired by faculty Vice President Lynne Cook, a special education professor, with a charge to complete its work by late April. "This is going to be our major issue this year," Goss said.
Administrators already have been trying to assess how CSUN's full-time/part-time faculty ratio compares to other Cal State campuses, but have had difficulty finding comparable data. Faculty members also have asked for reports on how CSUN faculty staffing levels have fared compared to non-faculty jobs.

If anything, the issues surfacing at CSUN are hardly unique. The U.S. Education Department estimated last December that the nation's overall share of part-time college and university faculty had grown to 41 percent by 1992, up from 38 percent five years before.

Public comprehensive institutions such as CSUN, offering up to master's degrees, had about a 33 percent share of part-time faculty as of 1992, the latest national data. The numbers were much higher at community colleges and lower at public research and doctoral schools.

Similarly across the Cal State system, CSU Academic Senate Chair Jim Highsmith said the share of student credit units taught by part-time faculty reached a record high 31 percent in 1995, up from a 25 percent share a decade earlier. "It's a concern systemwide," he said.

Still, the factors driving campuses to more part-time hiring are powerful. In an era of tight resources, campuses can hire part-time faculty for less money and have them teach more students than their full-time colleagues. Their numbers also can be readily increased or decreased as campus conditions change. And part-time faculty have taught the bulk of campuses' developmental courses in recent years.

During the state budget crisis of the early 1990s, Cal State campuses let go many part-time instructors and offered widespread early retirements to reduce tenured, full-time teachers. But in recent years, part-timers have been returning at a greater rate than their full-time counterparts.

Between 1992 and 1996 at CSUN, the number of full-time faculty positions dropped 6 percent and full-time faculty FTEs fell by 11 percent. But the campus' number of part-time faculty FTEs increased by 60 percent, according to data presented to the Faculty Senate.

CSUN history professor Charles Macune, who chaired the faculty's Personnel, Planning and Review Committee last year, said he believes the part-time trend is creating "a deep and egregious" toll on the campus that does affect the quality of education. Macune cited the strain on part-time instructors that others have called "freeway fliers," those who "as talented as they are, must hold down a number of low-paying positions in a variety of institutions...but have precious time left for time with students and research activities."

Last spring, the issue peaked at Cal State Hayward when more than 100 professors signed a "statement of concern" about the growing use of part-time and non-tenured lecturers that was published as a full-page advertisement in the campus' student newspaper.

Some CSUN faculty members have talked about a supposed 80 percent full time/20 percent part time standard for faculty in the CSU. But CSU administrators said they could not recall such a policy, and faculty members acknowledged that needs vary widely among disciplines.

Meanwhile, the CSUN discussion has been fueled by a sense of urgency because of a companion analysis that 23 percent or 175 of the university's full-time faculty members had reached age 60 or above as of last fall, nearing the typical faculty retirement age in the CSU.

Goss said CSUN officials need to settle on a plan for filling those expected vacancies. "Can a university really achieve excellence without a full-time, committed faculty," he asked. "And what kind of faculty staffing do you need to do the work of what a university's really about."

-John Chandler

Comparison of Full-time to Part-time FTEF (Full-time Equivalent Faculty)
<table>
<thead>
<tr>
<th>Fall of Year</th>
<th>Full-time FTE</th>
<th>Part-time FTE</th>
<th>Full-time to Part-time Ratio by percent</th>
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<td>1996</td>
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<td>308.54</td>
<td>65/35</td>
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<td>621.39</td>
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<tr>
<td>1992</td>
<td>659.58</td>
<td>193.40</td>
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Task Force Launches Review of CSUN Athletics Program

Diverse 15-Member Panel Faces Dec. 1 Deadline for Submitting Preliminary Report

A 15-member task force has launched a review of Cal State Northridge's intercollegiate athletic program with the goal of recommending what sports CSUN can afford to offer without significant new campus funding and while also complying with gender equity rules.

The panel, mandated by the state Legislature and named by CSUN President Blenda J. Wilson, held its first two-hour session on Monday, Sept. 29. The group charted an upcoming two-month schedule of weekly public sessions slated to culminate in a preliminary report by Dec. 1.

"There should be no question in your mind that my goal in coming into this task force is not to cut sports. My goal is to increase participation in the athletic department," said Sun Valley physician Keith Richman, who was named chair of CSUN Task Force on Intercollegiate Athletics (TFIA).

The Legislature required the panel as part of a $586,000 funding commitment that helped CSUN suspend its summer decision to cut four men's sports due to budget and gender equity concerns. As a result, baseball, volleyball, soccer and swimming/diving were restored at least for this year.

The panel's membership is four community members including Richman, three alumni representatives, three students, three faculty members and two campus administrators. Wilson also named assistant kinesiology professor William Whiting to serve as staff director to facilitate the group's efforts.

Both Wilson and state Sen. Cathie Wright (R-Simi Valley) made introductory remarks to the group. Wilson promised the panel would perform its work with independence. And Wright, who sponsored the legislative measures, promised to keep an eye on the process.

"The question before you is not whether intercollegiate athletics. That is a decision this university made years and years ago.... The question is what kind of program, what scope, how many sports and at what cost," the president said in summarizing her charge to the panel.

In her remarks, Wright added, "I'm pleased that [the task force review] is taking place. I'm going to keep my eye on you." Without elaborating, Wright said the university's final report, due to the Legislature by March 1, would be considered in state budget deliberations for the coming year.

Under the current timeline, the task force is to submit "a preliminary long-range plan" for intercollegiate athletics to Wilson by Dec. 1, followed by public hearings and then a final task force report. The president will then consult campus governance committees before making final decisions.

In her charge to the panel, Wilson reiterated that CSUN must comply with a Cal State systemwide legal mandate for campuses to achieve gender equity in intercollegiate sports programs by fall 1998. And, Wilson said the task force
"should not anticipate significant" new sports funding from the campus.

During its first organizing sessions, the panel agreed to split into six subcommittees to flesh out details on topics such as CSUN's athletics history, athletics funding, gender equity requirements, athletic conference issues, constituency group opinions and outside financial support prospects.

Richman, chairman of a physician practice management company and a former high school and college baseball pitcher, said the panel's first month during October will focus on gathering factual information. He predicted November will be the group's time to deliberate its recommendations.

The group's weekly public meetings have been scheduled for 7 p.m. Mondays, at least to start in the Grand Salon of the University Student Union. Task force information will be available on a Web page at http://www.csun.edu/~kintfia. Signed e-mail comments can be directed to the address tfia@csun.edu.

As part of the process, Richman said he hoped the panel would be able to survey CSUN students on their opinions, saying he'd rank them as "No. 1." The panel also expects to invite guest speakers and outside experts, compare CSUN data with other campuses and consult widely with community groups.

"There is no question this is an ambitious undertaking that will require diligent work," Richman said. "But it is a tremendous opportunity, an opportunity for all of us to work together to build a vision for the future of the intercollegiate athletic program here at Cal State University Northridge."

--John Chandler

- Task Force on Intercollegiate Athletics members
- Task Force on Intercollegiate Athletics Web Page

CSUN Task Force on Intercollegiate Athletics

- Community Members
  - Anita DeFrantz
    President of the Amateur Athletic Foundation of Los Angeles. Vice President of the International Olympic Committee. 1976 Olympic rowing bronze medalist. Named one of the 100 most powerful people in sports.
  - Keith Richman, TFIA Chair
    Sun Valley physician. Chairman and CEO of Medco Associates, Inc. Founding Member, North San Fernando Valley Community Foundation. Former Birmingham High and UC Davis baseball player.
  - Sharon Schuster
    Member of the CSUN Community Advisory Board. Past President of the American Association of University Women (local, state, national). Long time San Fernando Valley resident.
  - Sally Thompson
    Executive Director, Los Angeles City Commission for Children, Youth and Their Families. Previously served as executive director of Van Nuys-based New Directions for Youth, a nonprofit for troubled youngsters.

- Alumni Members
  - Phil Blazer
    Publisher of Jewish News and Israel Today. Radio and television show host. Former CSUN baseball player.
  - Laura De Valencia
    Director of Community and Business Alliances, Los Angeles Department of Water and Power. Member of CSUN Alumni Board. 1986 graduate of the College of Engineering and Computer Science.
  - Trent Morgan
    CSUN Coordinator of Intramurals. 1992 CSUN graduate and former football player.

- Students
  - Joseph Dagata
    President of CSUN Interfraternity Council. Brother is a CSUN football player.
  - Jon Hatemi
    Associated Students Vice President.
  - Pamela Karbowski
    Member of women’s soccer team, Vice President of CSUN Student Athletic Congress, and former women’s basketball team member.
- **Faculty**
  - William Jennings
    Chair of the Department of Finance, Real Estate & Insurance. Faculty member since 1977.
  - James Sefton
    History Department Professor. Formerly CSUN's NCAA Faculty Athletic Representative. Faculty member since 1965.
  - Barbara Swerkes
    Kinesiology Department Professor. Former CSUN women's track coach for eight years. Member of the Faculty Senate Executive Committee. Faculty member since 1971.

- **Administration**
  - Robert Kiddoo
    University Controller. Former faculty member since 1970.
  - Ludim Seja de Manzano
    Director of Outreach and Recruitment. CSUN alumna and staff member since 1982.

- **Staff Director**
  - William Whiting
    Assistant professor in the Kinesiology Department. Active member of the American College of Sports Medicine. Coached basketball and volleyball at the interscholastic and intercollegiate levels for 20 years.

- **Task Force on Intercollegiate Athletics**
  [Task Force on Intercollegiate Athletics Web Page](#)
Problems with 'Course Packs' Draw Faculty Complaints

Professors Upset at Price Hikes, Short Supplies for Campus-Printed Booklets

A series of pricing and production problems that hit "course pack" orders for the fall semester, the campus-printed booklets used in many classes, has some Cal State Northridge faculty members chafing and bookstore and print shop managers promising to do better.

The issue arose at the Faculty Senate meeting in September when faculty members complained about unusually large price increases, inadequate supplies and sometimes faulty printing orders involving both the Matador Bookstore, which sells the booklets, and the print shop, which produces them.

In a subsequent briefing for the faculty Executive Committee, representatives of the two units acknowledged many of the problems, attributing them to unexpected equipment breakdowns, mistakes in pricing and quantity decisions and the rising costs of copyright compliance.

"There were a lot of problems that kept coming up, and a lot of angry faculty," said Faculty President Jim Goss. Most of the complaints were aimed at the print shop, which is still run by The University Corp., with others aimed at the Matador Bookstore and its new private managers, Goss said.

Some faculty members were shocked when prices for campus printed collections of notes and articles that often accompany their classes, known as course packs or readers, as much as doubled this fall. Others complained not enough materials were either printed or ordered.

Geography professor Warren Bland, for example, told of his print shop order for class materials first being misplaced, then slowed for copyright checks even though it was entirely his writing, then printed entirely with the back sides of pages missing, and finally reprinted, still with a single missing page in each.

The arrival of Follett College Stores as the new private manager of the Matador Bookstore also complicated the situation when the bookstore marked up its prices on the print shop's course packs by a higher than expected amounts and cut faculty members' quantity requests by as much as half, Calvo said.

And, over all those issues, Calvo said faculty members' requests for course packs, which are printed under the CSUN title "The Faculty Press," soared this semester nearly 20 percent to 593 different titles, more than either at USC or UCLA. He said that outstripped the print shop's capacity to respond.

To deal with the issues, Calvo said the bookstore's current pricing on locally printed material will be reevaluated and faculty members encouraged to submit earlier orders. And, the corporation is pursuing plans to also turn over the print shop to a private operator by as early as the spring semester.

- John Chandler
Campus Tries to Maintain Diversity in Prop. 209 World

Upcoming Workshop for Faculty to Feature Prominent Diversity Speaker

As Proposition 209 backers prepare to challenge state statutes that appear to grant illegal race or gender preferences, Cal State Northridge officials are searching for ways to maintain diversity in faculty hiring after a decline this fall while still abiding by the new law.

"It's a real troubling issue," said Provost Louanne Kennedy, adding that she remains committed to attracting a diverse faculty to serve a CSUN student population that is more than 50 percent minority. That is "because it's the right thing to do, not because there's a law," Kennedy added.

Prop. 209, approved by state voters last November, prohibits the granting of "preferential treatment" to minorities and women in state and local government hiring, contracting and education programs, including ones in the Cal State system.

After surviving several court challenges by opponents, the measure became law on Aug. 28. Lawyers for the American Civil Liberties Union and other groups took their plea to the U.S. Supreme Court, where the justices declined to hear it without comment on Sept. 4.

Around the Cal State system, little thus far appears to have changed under Prop. 209 other than the elimination of ethnic and gender-specific program titles. But at CSUN, campus officials also are discussing whether a considerable decrease in minority faculty hiring this fall is related to the new law.

Twenty-four percent (7 of 29) of newly hired tenure-track faculty members at CSUN this fall are minorities. The other 76 percent (22) are white, according to an analysis by Don Cameron, special assistant to the provost. Fifty-two percent (15 of 29) of the new hires are women.

This fall's minority faculty hiring result marked the campus' lowest ratio since 1986, when 19 percent (5 of 27) of new hires were minorities. This fall's result also was the campus' deepest single year-to-year decline in minority faculty hiring since the early 1980s.

Overall, however, the share of minorities among all CSUN tenured, probationary and lecturer faculty members has fluctuated and generally inched upward in recent years prior to Prop. 209, from 18.24 percent in 1992 to 20.46 percent by last fall. Total faculty ethnicity for this fall since Prop. 209 has not yet been compiled.

Kennedy, based on a one-year result, said she wasn't ready to blame this year's decline in minority faculty hiring on Prop. 209. But she has asked the Council of Chairs to devise a strategy for attracting more minority applicants within the constraints of the new law.

"There were deficiencies with affirmative action. I would be the first to say that," Kennedy said. "But overall it opened a world of opportunity not to just the generation who benefited from it, but also to the hopes of the young. I would
hope that opening, however we create it, would continue."

Paul Krivonos, chair of the Council of Chairs, said the heads of the 50 academic departments on campus are trying to come up with such a plan. But, he added, "We're really in limbo for the moment. Proposition 209 certainly leads to problems with hiring a diverse faculty."

Jeanette Mann, CSUN's special assistant to the president for equity and diversity, and Krivonos both said they believe Prop. 209 was a contributing factor responsible for this fall's decline in minority faculty hiring.

Said Mann, "Prop. 209 in my opinion is having a lot to do with it. People with options don't want to come" to California public universities. "We've kind of sent out the message that affirmative action is dead," she added.

"Certainly, there's cause for concern," said John Mason, CSUN's new associate vice president for faculty affairs. "But it would be a mistake to jump to conclusions and blame it all on Proposition 209." Among other things, Mason said Cal State salaries may not be competitive enough.

Mason said there are ways to attract qualified minority candidates without running afoul of Prop. 209. "We need through our faculty development and chairs to heighten the awareness of how these job descriptions are conceived and articulated so that we can enrich the applicant pool," he said.

To that end, Mann has scheduled a faculty workshop on diversity for Thursday, Nov. 13, from 11 a.m. to 12:30 p.m. in the Thousand Oaks Room of the University Student Union. The speaker will be nationally known diversity expert Daryl Smith.

Smith, an associate professor of education and psychology at the Claremont Graduate School, has researched the organizational impacts of diversity, including how it influences learning, and speaks widely on the subject.

Krivonos said the Council of Chairs will assist with the workshop. "We can say 'Let's get some ideas; let's get some dialogue started,' " Krivonos said. "The chairs really are concerned and want to help. We see it as an educational process."

Last month, Gov. Pete Wilson called on the state Legislature to remove or amend 30 state statutes that he said grant illegal race or gender preferences. The governor singled out several sections of the Education Code involving the transfer of students to Cal State and University of California campuses.

But the CSU's top attorney, General Counsel Christine Helwick, said she believes Cal State campuses are in compliance with Prop. 209. "Within the CSU, we have eliminated all ethnic and gender and race-specific programs," Helwick told the system's Board of Trustees last month.

Predicting that it will take years of litigation to sort out what exactly granting preferences means in the context of the law, Helwick said Cal State officials "await the outcome of further court direction."

Answering a trustee's question, Helwick said Prop. 209 could conflict with federal mandates to achieve gender equity in intercollegiate athletics programs at CSU campuses. But for now, she said, the CSU must still comply with federal Title IX rules and the CSU's Cal-NOW consent decree.

At least one CSU policy on the award of contracts was being revised after the award of a construction contract at Cal Poly San Luis Obispo was successfully challenged by a lower bidder, a white male contractor.

- Mayerene Barker

 October 6, 1997
Financing Plan Approved for New University Club

University Corp. Directors Support $2.5M Project to Replace Campus Eatery

Plans to build a new University Club restaurant and meeting place at Cal State Northridge have advanced with the approval of a $2.5 million financing plan, paving the way for coming discussions about the location and scope of the project.

The Board of Directors of The University Corp. voted 6-3 on Thursday, Sept. 25, to approve tax-exempt debt financing for the project. But the board set no timeline for construction, since it first must pick a specific project location before seeking final approval from the Cal State Board of Trustees.

"Our plumbing is put together with Scotch tape right now and the roof is leaking as well," said corporation Executive Director Don Queen, describing the conditions that led to the proposal for replacing the 23-year-old eatery in the southeast corner of the campus.

Under the financing plan, the corporation--a nonprofit auxiliary that oversees the food and other concessions on campus--would allocate $3.12 million of its revenues over 11 years. That would finance the new club project now and accrue a nearly $6 million replacement fund after 30 years with interest.

Thus far, there have been different opinions about the best location for the new club. CSUN President Blenda J. Wilson, who chairs the corporation's board, and other board members have talked about a more central campus location near the future Administration building along Etiwanda Avenue.

Representatives' of the club's own board of directors, meanwhile, said they prefer the current location amid CSUN's famous orange grove. "It's the overwhelming opinion of the club membership...they would prefer to have the club remain here," said Chris Sales, president of the club's board.

Apart from the location issue, Wilson said the campus also needs to consider the possible scale and uses of the planned new facility, noting that some have talked about the campus needing better conference space, both for use by community groups as well as campus gatherings.

Queen said the larger 12,500-square-foot facility now planned would have added space equivalent to two extra dining rooms. The corporation's directors opted for the new construction approach after estimates to renovate and expand the current structure totaled only a somewhat lower $1.7 million amount.

The dissenting votes on the project came from Carlos Camargo, Janie Jones and Bruce Najbergier, the three student corporation board members present for the vote. "Why do we need to do this and how does this benefit the whole campus community," Najbergier asked of the project.

--John Chandler
New Children's Center Slated for Northridge Campus

Enlarged 10,000-Square-Foot A.S. Facility Will Accommodate Twice as Many Youngsters

The aging, frame buildings that for more than two decades have been the Associated Students Children's Center at Cal State Northridge will be bulldozed to make room for a new $1.85 million state-of-the-art child care facility as early as next year.

The planned new center on Plummer Street west of Etiwanda Avenue will be about 10,000 square feet, about three times the size of the existing facility there, and will include seven classrooms. The expansion will enable the center to serve about twice as many students and add programs for infants.

"We hope to break ground in May," said center director Arlene Rhine. She noted that the center's original building was deemed temporary upon its opening in 1973. A nearby building, formerly a faculty house, was added to the current complex in 1977.

The CSUN project was approved last month by the Cal State University's Board of Trustees as part of the system's 1997-98 capital outlay program. CSUN officials now are working to choose an architect who would design the new facility.

Funding for the new center is coming from a $5 per semester fee students voted to assess themselves in 1991, Rhine said. Fee revenues collected through this school year should be sufficient to fund the project. But the fee will remain to fund operating expenses for the expanded facility.

For Rhine and her staff, the new facility can't come too soon. "The buildings are falling apart before our eyes," she said. Also, the current center has a year-long waiting list for 2 and 3-year-olds and a somewhat shorter waiting list for 5-year-olds.

The center staff during the week currently care for 103 children ages 2 to 5. Most of the children are the offspring of CSUN students, but a few are children of CSUN staff and faculty members and community residents, Rhine said. "Students get first priority," she added.

The center operates from 7:30 a.m. to 5:30 p.m. weekdays. "We provide flexible scheduling, so that our student parents can fit their child care around their class schedules," Rhine said. About half of the center's parents are either single mothers or father.

Annual operating funding for the center of about $400,000 comes from a mix of sources, including about $150,000 from the state Department of Education to subsidize low-income parents, Cal State funding, about $37,000 from CSUN Associated Students and parent fees totaling $133,000. Regularly, parents pay $2.83 an hour or $100 a week.

The center's staff consists of four lead teachers, between 30 and 38 paid student assistants and 20 to 30 non-paid student trainees who receive class credit through various university academic departments.
Parent involvement also is a major component of the program, Rhine said. In recent years, parents have installed a new play structure and painted the inside of both main buildings.

Elizabeth Brady, a CSUN educational psychology professor emeritus and children's center founder, recalled her heart sinking when she saw the original building the university had chosen for the center after its founding by a group of student parents and child care advocates.

"It was a windowless frame structure which sometimes in the past had been, I believe, a church. At least the arrangement of the interior suggested that," said Brady, speaking at the center's 20th anniversary celebration several years ago.

-Mayerene Barker